PSYCHIATRIST

DESCRIPTION OF WORK

This is professional psychiatric work providing direct patient care involving provision of evaluation, diagnosis and treatment services to an assigned patient caseload within the facilities and programs of state or local agencies. Employees serve in a variety of professional medical roles including general psychiatry, child and adolescence psychiatry, addiction psychiatry, geriatrics and forensics psychiatry. Employees may serve on interdisciplinary treatment teams and committees and act as a consultant to other medical/clinical staff or as a liaison to agencies concerned with the welfare of the patient population. Work may include the guidance and supervision of psychiatric residents and fellows. While work is performed with independent professional responsibility, employees are generally accountable to a director of mental health.

EXAMPLES OF DUTIES PERFORMED

Performs psychiatric evaluations and assessments which may include evaluation for admission, clinical examination, assessment of medical, psychiatric, and medication history, review of mental, emotional, and behavioral status, and development of initial and/or annual implementation of treatment plan.

Formulates diagnosis and treats psychiatric, medical, and neurological problems of assigned patients using a variety of treatment modalities including pharmacotherapy and psychotherapy.

Evaluates, interprets, and integrates related reports developed by physicians, psychologists, nurses, social workers, and other professional personnel into plan of care.

Order tests, laboratory studies and x-rays; consult for services such as speech, language, occupational and physical therapy evaluation; and monitor results of diagnostic and treatment activities and interventions and adjust patient care accordingly.

Complete daily rounds to assess acute illnesses, injuries, and other medical problems and order treatment; and initiate referrals to outside facilities and specialists as appropriate.

Prescribes medications for patients and conducts psychotropic and medication reviews according to defined standards.

Documents and reviews patient care provided by the treatment team.

Modifies treatment plan as needed to achieve identified goals

Develops discharge summaries and continuing care plans.

Supervises psychiatric residents, mid-level practitioners, and fellows, reviews medical work-ups for general adequacy and compliance with instructions, and signs consultations and orders written by physician assistants/nurse practitioners;

Performs peer review activities.

Participates in the training of mental health professionals and other personnel.

Participates in medical conferences, committees, treatment team meetings, and other staff meetings for the presentation and discussion of cases, and for general staff development and improvement.

May complete commitment documentation and testify in court when subpoenaed to provide testimony.

Provides consultation to community based agencies and programs to facilitate integration or delivery of services; participate or collaborate in research projects.

Performs related duties as required.
RECRUITMENT STANDARDS

Knowledges, Skills, and Abilities

Thorough knowledge of psychiatric theory, principles, and techniques, and practices of general, preventive medicine and of the techniques involved in the field of mental health.

Thorough knowledge of biological, social, and psychological developmental processes at all ages.

Thorough knowledge of the practice and theories of the medical specialty or subspecialty to which assigned to a wide range of medical, behavioral, and psychological disorders.

Skill in diagnosing and treating mental health disorders.

Ability to assess and interpret laboratory results, clinical data and information relative to the patient's condition.

Ability to compile clear and concise notes for patient's charts and to make oral presentations of cases in medical conferences.

Ability to supervise and guide work performance of psychiatric residents and fellows.

Ability to establish and maintain effective working relationships with associate personnel, patients, and their families, and the general public.

Minimum Education and Experience Requirements

Licensed to practice medicine in the State of North Carolina.

Special Note

This is a generalized representation of positions in this class and is not intended to identify essential functions per the Americans with Disabilities Act. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.