

PHYSICAL THERAPY SUPERVISOR III

DESCRIPTION OF WORK

Work in this class involves the supervision and administration of a large physical therapy program with a broad variety of services and programs in a State institution hospital, or local agency; services usually are extended into the community.

Employee is responsible for planning, developing, coordinating, and administering a variety of activities within a physical therapy department. Work involves the determination of the extent and nature of physical therapy services needed, implementing these services, participation in clinical training programs for student interns, and the development and supervision of in-service training programs for subordinate staff. Work is performed under the general supervision of medical, non-medical, or rehabilitation director and is reviewed and evaluated through periodic conferences and reports and as evidenced by program effectiveness.

EXAMPLES OF DUTIES PERFORMED

Plans, develops, coordinates, and supervises all activities within a physical therapy department. Advises community-based organizations such as day care centers, group homes on developing and implementing a program of physical therapy.

Plans, develops, and supervises in-service training programs for student interns, subordinate staff, nursing and other personnel in areas pertaining to physical therapy.

Surveys area and secures data to assist in the identification of needs and resources available to implementing physical therapy aspects of total patient care programs.

Consults with other professional personnel in in-patient and outpatient clinics, clinical and staff conferences, and interprets changes in policy to subordinate staff members.

Develops reporting procedures and forms for use within the department and for relaying pertinent physical therapy data to medical, nursing, and other professional personnel.

Coordinates holding inter-departmental meetings.

Manages departmental recruiting, promotions, disciplinary problems, evaluations, and other employee relations problems.

Develops, maintains, and evaluates budgets, equipment, and other program needs.

Performs related duties as required.

RECRUITMENT STANDARDS

Knowledges, Skills, and Abilities

Thorough knowledge of physical therapy principles, techniques, methods, modalities, and their proper application.

Considerable knowledge of one or more specialty physical therapy patient group such as pediatrics, geriatrics, developmental, or orthopedic.

Ability to instruct and supervise subordinate staff members, student interns, and other medical personnel in physical therapy methods and techniques.

Ability to coordinate department activities.

Ability to plan and conduct staff conferences and in-service training programs for subordinate staff.

Ability to prepare and evaluate reports, medical histories, and departmental records.

Ability to communicate and work effectively with patients, patients' families, medical nursing and other professional personnel and to deal tactfully with the public.

Minimum Education and Experience

Licensed as a Physical Therapist in the State of North Carolina and four years of experience as a physical therapist; two years of which should be as a supervisor; or an equivalent combination of education and experience.