

## BEAUTICIAN

This is journey level work providing beautician services for clients of a state residential facility. Employees perform a variety of manual personal service tasks. Work is performed with little or no supervision in a central beauty shop for ambulatory clients or in living areas for bedridden clients. Work may involve training clients to assist in the care of instruments and custodial functions in a beauty shop. Work is evaluated for quality by the recipients of service.

### I. DIFFICULTY OF WORK:

Complexity of Work - Employees provide treatments such as shampoos, scalp treatment, hair cuts, eyebrow arches, permanent waves, and dyes to clients. Work may range from straightforward trims to time-consuming colorations and permanents.

Intricacy of Work - Employees ensure that the client's or their advocate's wishes are understood and followed. Work includes talking and listening to clients while performing the numerous hand-eye movements involved in the processes.

Judgmental Demands - Work requires a considerable amount of judgment based on visual inspection such as whether hair lengths are even, colorant is appropriate in tint or coverage, and whether chemicals are working properly. Employees evaluate clients' skin and general health to devise gentle treatments to avoid rashes. Employees may schedule contract staff, monitor and plan services for clients, order supplies, and ensure that the shop remains within budget.

Controls over Work - Employees provide beauty treatments per client request; however, work is performed independently with the employee scheduling clients and ensuring that necessary products and equipment are available. Employees prepare periodic reports listing number and kind of treatments provided; other reports may include budget, supplies and inventory, and contractor performance.

### II. RESPONSIBILITY:

Potential - Employees are responsible to the client for the outcome of treatments. Employees may evaluate chemical treatments against a list of client medications to ensure that no harmful interaction will occur.

Care and Attention - Employees ensure that all chemicals are safely stored and used at the facility. Employees communicate in a calming and encouraging fashion when working with clients to facilitate their skills practices and to contribute to their personal well being. Employees may guide clients in routine repetitive work such as sweeping, cleaning and care of instruments, folding of towels, and shampooing.

### III. PHYSICAL EFFORT

Intensity of Effort - Employees must stand on their feet for hours at a time. Upper body movement is extensive during combing, washing, or trimming hair. Employees also sweep, mop, and clean beauty shop, wash and sterilize equipment, fold and stack linen, and lay equipment out on work table for use.

Frequency and Duration of Effort - Standing is constant through the course of the day.

IV. WORK SURROUNDINGS AND HAZARDS:

Hazardous Conditions - Potential hazards of the work include chemical burns, cuts with shavers or scissors, and slipping caused by hair or water on the floor.

Worker Surroundings - Work is performed in a standard shop area or in living areas.

V. RECRUITMENT STANDARDS:

Knowledge, Skills, and Abilities - Working knowledge of the methods and techniques of beauty care and of the use and care of beauty shop equipment and materials. Some knowledge of hazards involved in using hair dyes. Skill in giving beauty treatments such as cutting hair, operating beauty equipment, and usage of hair dyes. Ability to work with clients and to understand and carry out their oral instructions.

Minimum Training and Experience - Must be licensed as a Cosmetologist or Beautician in the state of North Carolina.

Special Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.