PEST EXTERMINATOR

This is journey level work in the inspection of buildings to determine the presence of pests, and in the application of routine procedures or control measures to eliminate or control infestation. Employees function as institutional pest exterminators, or are responsible for the pest control program for a portion of the campus of a larger institution.

Work assignments originate as the result of an established inspection schedule or upon a request for the control of a specific pest. The employees exercise initiative and judgment in determining the type and extent of infestation and the proper control method. Employees function without technical supervision and are responsible for the success of the pest control program.

I. DIFFICULTY OF WORK:

<u>Complexity of Work</u> - Employees perform the full range of pest control services to exterminate a variety of pests such as rats, termites, roaches and ants, which requires mixing various chemicals and utilizing a variety of methods when applying these chemicals.

<u>Intricacy of Work</u> - Accuracy is required in the mixing and the application of pesticides in order to be safe and effective.

<u>Controls Over Work</u> - Work is performed with considerable independence. Employee does not receive technical supervision regarding pest control; however, work is evaluated through discussions and written reports to ensure that sufficient services are rendered.

<u>Judgmental Demands</u> - Judgment is required in identifying the pests, determining the proper chemicals and the appropriate method of application in order to be safe and effective.

II. RESPONSIBILITY:

Potential - Some potential for serious harm to building occupants, and waste of materials.

<u>Care and Attention</u> - Considerable care and attention must be taken in the mixing and application of chemicals to prevent harm to workers or inhabitants.

III. PHYSICAL EFFORT:

<u>Intensity of Effort</u> - Employee must carry equipment such as a sprayer to the location and may crawl under the buildings to perform the work.

<u>Frequency and Duration</u> - Effort is exerted frequently for short durations when locating and treating the areas of infestation.

IV. WORK SURROUNDINGS AND HAZARDS:

<u>Worker Surroundings</u> - Employee works in, under, and outside various buildings treating for pest control.

<u>Hazardous Conditions</u> - Employee is exposed to various chemicals and pests. The potential for injury is minor if application procedures are followed.

V. RECRUITMENT STANDARDS:

<u>Knowledges, Skills, and Abilities</u> - Working knowledge of insect and rodent control practices. Working knowledge of insect and rodent identification. Working knowledge of pesticides and the application of these products in a safe and effective manner. Ability to establish and maintain effective working relationships with others. Working knowledge of the life history of pests.

<u>Minimum Education and Experience</u> - High school or General Educational Development diploma and two years of experience in pest control; or an equivalent combination of education and experience.

<u>Necessary Special Qualifications</u> - Employee may need to be certified under the Structural Pest Control Law and/or licensed and certified under the North Carolina Pesticide Law of 1971.