

VEHICLE OPERATOR III

Employees operate large sized motor vehicles transporting cargo or people on a variety of routes.

Work involves the skilled and safe operation of a tractor trailer or larger "Greyhound" type bus used for transporting people or cargo on lengthy trips in and out of state. Employees work somewhat independently and are responsible for the security and good condition of the load or passengers, extensive record keeping, and route planning and determination. Work may include some public relations and other duties as required.

I. DIFFICULTY OF WORK:

Complexity of Work - Employees must be knowledgeable of the proper operation and minor maintenance of the vehicle, applicable traffic rules and regulations, a variety of delivery routes, detailed record keeping, and proper load and weight distribution methods. Work may include familiarity with ICC regulations and weight specifications.

Intricacy of Work - Work involves ability to maneuver large vehicles. Work requires continued traffic monitoring, constant contact with steering mechanism and frequent shifting of gears requiring above average hand and eye coordination.

Controls Over Work - The operation of the vehicle is done independently and governed by traffic rules and regulations. Work is assigned by verbal command, or in written form, such as bills of lading, inventory lists, or letter. Work is reviewed to determine timeliness of delivery, condition of cargo upon delivery, accuracy of records, and condition of vehicle by analyzing cargo, inspecting the vehicle, and the reading of operational records. Delivery routes are usually determined by vehicle operator.

Judgmental Demands - Judgment is exercised regarding the safe operation of the vehicle, the welfare of passengers, the correct route for delivery, proper loading and unloading of cargo, and the maintenance of records. Work requires ability to diagnose weather, road, and traffic conditions to determine driveability, route to take, rate of speed, ability to maneuver, breaking distance, and gear selection. Judgment is critical in the selection of weight and load distribution.

II. RESPONSIBILITY:

Potential - Potential exists for major, irreparable damage to vehicles, if wrecked, and to cargo, if spoiled or tossed from the vehicle. Loss of passengers' or other drivers' lives is a possibility.

Care and Attention - Efforts should be made to avoid unsafe conditions and accidents. Vehicle should be routinely maintained to avoid breakdown and loss of time. Inspection of cargo loading should be made prior to departure for proper balance. Route selection should be made in advance to avoid problems. Deliveries should be made in a timely manner.

III. PHYSICAL EFFORTS:

Intensity of Efforts - The majority of the work is done while sitting in the cab of the vehicle. Work requires turning the steering wheel; changing the gears; and depressing the clutch, gas, and brake pedals with considerable effort. Loading of cargo requires standing, bending and lifting medium to heavy weight cargo.

Frequency and Duration of Efforts - Work requires sitting for long periods of time. It requires constant hand and eye coordination and frequent use of hands, arms, and legs while operating the vehicle.

IV. WORK SURROUNDINGS AND HAZARDS:

Work Surroundings - Work is performed inside the vehicle being operated which is usually heated. Employees may load and unload the vehicle in all types of weather conditions. Employees may be exposed to noise pollution.

Hazardous Conditions – Workers are frequently exposed to hazardous weather or traffic conditions. Employees may be subject to back strain or injuries to extremities if heavy items are dropped or lifted improperly.

V. RECRUITMENT STANDARDS:

Knowledges, Skills and Abilities - Working knowledge of traffic rules and regulations. Working knowledge of ICC rules and regulations. Knowledge of defensive driving techniques. Knowledge of the proper methods of loading vehicles to secure proper and even distribution of load. Ability to drive a tractor trailer type truck or “Greyhound” type bus. Ability to service and provide minor maintenance to vehicles and auxiliary equipment. Ability to prepare and maintain records and reports of transportation operations. Ability to plan and select appropriate delivery routes. Ability to understand and carry out oral and written instructions.

Minimum Education and Experience - Completion of grammar school and one year of experience in driving a tractor-trailer type truck and /or “Greyhound” type bus in the transportation of cargo and/or people; or an equivalent combination of education and experience.

Special Additional Requirements - Appropriate North Carolina Drivers License for the weight and type of vehicle operated as required by the Department of Motor Vehicles.