

DIRECTOR, STRUCTURAL PEST CONTROL AND PESTICIDES DIVISION

NATURE OF WORK

This is professional, administrative and technical work directing the regulatory, consumer services, and analytical programs of the Structural Pest Control and Pesticides Division within the North Carolina Department of Agriculture and Consumer Services to protect public health, safety and welfare and promote continued environmental quality. The employee is responsible for defining, planning, evaluating, and monitoring Division programs, goals and objectives, and for administering a statewide program to license, control and regulate pesticide manufacturing, distribution, sales, and application.

EXAMPLES OF WORK

The employee serves as Secretary to the North Carolina Pesticide Board, the North Carolina Pesticide Advisory Committee and the North Carolina Structural Pest Control Committee, and may also serve as the Department's Statutory representative on any or all of these groups. The employee interprets, administers and enforces the rules and regulations adopted by the Board and the Structural Pest Control Committee under the North Carolina Pesticide law of 1971 and the North Carolina Structural Pest Control Law. The employee also administers and enforces provisions of the Federal pesticide laws and regulations under cooperative performance partnership agreements with the U S Environmental Protection Agency and the US Department of Agriculture. The employee develops and recommends settlement agreements and the denial, suspension or revocation of licenses, denial or cancellation of pesticide product registrations, and testifies in court cases as an expert witness in pesticide regulatory matters. The employee coordinates work with laboratory personnel within the Food and Drug Protection Division regarding formulations, efficacy, and other analytics to support of the Division's investigative services, disposal assistance and emergency operations.

Work includes development, maintenance and administration of all programs, policies and procedures. The employee works with Section and Program Administrators in developing and establishing work methods, policies and rules as applicable to the respective sections and determining appropriate changes in programs to remain current with state and federal mandates and dynamic pesticide and pest management technologies. The employee provides considerable input and oversight into the personnel decisions for the division. The employee participates in state, regional and national committees and organizations. This work requires considerable interaction with scientists and industry officials as well as other state/federal agencies, the media, and the general public. Work is performed under the general supervision of the Assistant Commissioner of Agriculture and Consumer Services and work is evaluated in terms of the effectiveness, efficiency, and innovation and process improvements within the Division's programs.

KNOWLEDGES, SKILLS AND ABILITIES

Thorough knowledge of state and federal laws and rules dealing with pesticides, structural pest control and other pest control practices, including those ancillary statutes which control toxic or hazardous substances, such as the Resource Conservation and Recovery Act (RCRA), Superfund and Community Right to Know laws, the Clean Air Act, the Clean Water Act, the

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Toxic Substances Control Act, and the Food, Drug and Cosmetic Act; knowledge of the chemical and physical properties of pesticides, their hazards and risks, use patterns, and application technologies including structural pest control technologies, ground and aerial application; knowledge of pest management practices associated with agricultural production, vegetation management, ornamentals and turf pest management, as well as all other specialty areas of pest management; knowledge of business practices associated with the distribution and sale of pesticides; knowledge of regulatory inspection and investigation procedures; knowledge of the principles of professional licensure, testing and examination validation techniques and analysis; and knowledge and skills in public administration, budgeting, human resources management, administrative procedures and public relations. Knowledge and skills in project management, program performance assessment, strategic planning, and teambuilding. Ability to communicate effectively with subordinates, peers, superiors, state and federal public officials, industry and interest organizations, legislative groups, and the general public. Ability to develop and present concise written or verbal communications on program activities, needs projections, and other issues. Ability to demonstrate leadership, to monitor and research industry, technological and regulatory changes, and advances in information technologies to determine program goals and priorities, to evaluate program effectiveness and to recognize needs for changes in any of these functional areas in order to better serve the public and improve operational efficiencies.

MINIMUM TRAINING AND EXPERIENCE

Bachelor's degree in entomology, biology, plant pathology, plant physiology, horticulture, chemistry, agronomy, zoology, soil science, crop science, animal science, environmental science, ecological science or a related curriculum from an appropriately accredited institution and five years of progressive experience in regulatory or government service programs, cooperative extension programs, agricultural research, agricultural industry or structural pest control industry, including two years of supervisory experience; or an equivalent combination of education and experience.

Special Note - This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.