I. CALL TO ORDER

II. INTRODUCTION OF THE HEARING OFFICER

Shari Howard - Hearing Officer

III. PURPOSE

To approve the periodic review of existing rules in Title 25 of the North Carolina Administerative Code, Subchapter 01A - General Provisions, Subchapter 01B – State Human Resources Commission, and Subchapter 01C – Personnel Administration which are under consideration today.

Specifically, the rules under consideration are:

**Subchapter A**

25 NCAC 01A .0103 DEFINITIONS
25 NCAC 01A .0104 EXCEPTIONS AND VARIANCES
25 NCAC 01A .0105 COVERAGE OF TITLE 25
25 NCAC 01A .0106 DELEGATION OF AUTHORITY:
DECENTRALIZATION

**Subchapter B**

25 NCAC 01B .0104 STATE PERSONNEL DIRECTOR
25 NCAC 01B .0201 CONTENT AND PROCEDURE
25 NCAC 01B .0204 PRESENTATIONS
25 NCAC 01B .0205 ORAL PRESENTATIONS
25 NCAC 01B .0208 HEARING PROCEDURE
25 NCAC 01B .0213 REQUESTS FOR DECLARATORY RULING
25 NCAC 01B .0214 CONTENT
25 NCAC 01B .0215 REFUSAL TO ISSUE RULING
25 NCAC 01B .0216 TIME
25 NCAC 01B .0217 PROCEDURE
25 NCAC 01B .0350 TIME FRAME FOR RAISING ALLEGIATION OF DISCRIMINATION
25 NCAC 01B .0413 EXERCISE OF COMMISSION DISCRETION
25 NCAC 01B .0414 SITUATIONS IN WHICH ATTORNEY'S FEES MAY BE AWARDED
25 NCAC 01B .0415 ATTORNEY'S FEES MAY BE AWARDED AS A RESULT OF A SETTLEMENT
25 NCAC 01B .0421 BACK PAY
25 NCAC 01B .0422 FRONT PAY
25 NCAC 01B .0423 LEAVE
25 NCAC 01B .0424 HEALTH INSURANCE
25 NCAC 01B .0425 INTEREST
25 NCAC 01B .0426 CERTAIN REMEDIES NOT AVAILABLE
25 NCAC 01B .0427 VOLUNTARY PROGRAMS OR BENEFITS
25 NCAC 01B .0428 REINSTATEMENT
25 NCAC 01B .0429 RECOMMENDATION OF DISCIPLINARY ACTION
25 NCAC 01B .0430 REMOVAL OF MATERIAL FROM PERSONNEL FILE
25 NCAC 01B .0431 CAUSES FOR REINSTATEMENT
25 NCAC 01B .0432 REMEDIES FOR PROCEDURAL VIOLATIONS
25 NCAC 01B .0433 SUSPENSION WITHOUT PAY
25 NCAC 01B .0434 DISCRIMINATION
25 NCAC 01B .0435 REMEDIES: SALARY ADJUSTMENTS
25 NCAC 01B .0436 SETTLEMENTS/CONSENT AGREEMENTS IN GRIEVANCES, CONTESTED CASES
25 NCAC 01B .0437 STATE PERSONNEL COMMISSION: PROCEDURES
25 NCAC 01B .0438 ESTABLISHMENT OF REASONABLE ATTORNEY FEES BY THE COMMISSION
25 NCAC 01B .0439 CONTINUANCES
Subchapter C
25 NCAC 01C .0201 SCOPE AND AUTHORITY
25 NCAC 01C .0202 EQUAL EMPLOYMENT OPPORTUNITY
25 NCAC 01C .0210 POLITICAL ACTIVITIES
25 NCAC 01C .0215 EMPLOYMENT CONTRACTS
25 NCAC 01C .0301 MAINTENANCE OF RECORDS
25 NCAC 01C .0303 PUBLIC INSPECTION
25 NCAC 01C .0304 CONFIDENTIAL INFORMATION IN PERSONNEL FILES
25 NCAC 01C .0307 SAFEGUARDING CONFIDENTIAL INFORMATION
25 NCAC 01C .0401 APPOINTMENT DEFINED
25 NCAC 01C .0402 PERMANENT APPOINTMENT
25 NCAC 01C .0403 TRAINEE APPOINTMENTS
25 NCAC 01C .0404 PROBATIONARY APPOINTMENTS
25 NCAC 01C .0405 TEMPORARY APPOINTMENT
25 NCAC 01C .0406 PERMANENT TRAINEE OR TIME-LIMITED PART-TIME
25 NCAC 01C .0407 TEMPORARY PART-TIME APPOINTMENT
25 NCAC 01C .0408 INTERMITTENT APPOINTMENT
25 NCAC 01C .0409 PRE-VOCATIONAL STUDENT APPOINTMENT
25 NCAC 01C .0411 TYPES OF APPOINTMENTS PROVIDING PROBATIONARY PERIOD CREDIT
25 NCAC 01C .0412 PERSONNEL CHANGES SUBJECT TO/NOT SUBJECT TO A PROBATIONARY PERIOD
25 NCAC 01C .0501 STANDARD WORKWEEK
25 NCAC 01C .0502 VARIABLE WORK SCHEDULE
25 NCAC 01C .0503 IMPLEMENTATION
25 NCAC 01C .0504 LIMITATIONS
25 NCAC 01C .0507 HOURS OF WORK DUE TO TIME CHANGE
25 NCAC 01C .0509 WORK OPTIONS PROGRAM
25 NCAC 01C .0701 POLICY
25 NCAC 01C .0702 AGENCY RESPONSIBILITY
25 NCAC 01C .0703 EMPLOYEE RESPONSIBILITY
25 NCAC 01C .0801 PURPOSE
25 NCAC 01C .0802 COVERED EMPLOYEES
25 NCAC 01C .0803 DEFINITIONS OF TERMS
25 NCAC 01C .0804 OFFICE OF STATE PERSONNEL RESPONSIBILITIES
25 NCAC 01C .0805 AGENCY DESIGNATES POSITION/EMPLOYER
25 NCAC 01C .0806 CONDITIONS OF EMPLOYMENT
25 NCAC 01C .0811 DESIGNATION OF TERMS OF TELEWORKING ARRANGEMENTS
25 NCAC 01C .0813 TERMINATION OF TELEWORKING ARRANGEMENT
25 NCAC 01C .0901 STATE PERSONNEL RESPONSIBILITY
25 NCAC 01C .0902 AGENCY RESPONSIBILITY
25 NCAC 01C .0903 ELIGIBILITY REQUIREMENTS
25 NCAC 01C .1001 DEFINED
25 NCAC 01C .1002 RESIGNATION
25 NCAC 01C .1003 RETIREMENT
25 NCAC 01C .1004 REDUCTION IN FORCE
25 NCAC 01C .1005 DISMISSAL
25 NCAC 01C .1006 VOLUNTARY RESIGNATION WITHOUT NOTICE
25 NCAC 01C .1007 UNAVAILABILITY WHEN LEAVE IS EXHAUSTED
25 NCAC 01C .1008 APPOINTMENT ENDED
25 NCAC 01C .1009 SEPARATION: PAYMENT OF VACATION LEAVE

IV. PUBLIC NOTICE

The above-listed rules were posted on the State Human Resources Commission website on April 17, 2014. The Office of Administrative Hearings, Rules Division posted the above-listed rules on its website on April 24, 2014.

V. PUBLIC PARTICIPATION

A. Written statements about the proposed changes have been solicited. Written comments were received until June 27, 2014.

B. We will now complete the roster of those here who wish to make oral presentations. Enter your name, position, and agency you represent.
C. Oral Presentation:
1. State your name, position, and agency you represent;
2. Limit your remarks to 10 minutes;
3. This hearing is not for debate; rather, it is to hear your constructive suggestions.

VI. REQUEST FOR ADDITIONAL REMARKS

VII. ADJOURN