

80/20 & 70/30 Plan for Active Employees Whose Dependent is Medicare Primary Due to ESRD

Monthly Premium Rates January 1, 2019 – December 31, 2019	80/20 PLAN		70/30 PLAN	
	TOBACCO ATTESTATION COMPLETE?*		TOBACCO ATTESTATION COMPLETE?*	
	YES	NO	YES	NO
ACTIVE SUBSCRIBERS WITH ESRD DEPENDENT				
Subscriber + Child(ren)	\$205.00	\$265.00	\$180.00	\$240.00
Subscriber + Spouse	\$475.00	\$535.00	\$450.00	\$510.00
Subscriber + Family	\$494.00	\$554.00	\$469.00	\$529.00
ACTIVE SUBSCRIBERS (50% CONTRIBUTORY)				
Subscriber + Child(ren)	\$464.32	\$524.32	\$439.32	\$499.32
Subscriber + Spouse	\$734.32	\$794.32	\$709.32	\$769.32
Subscriber + Family	\$753.32	\$813.32	\$728.32	\$788.32
ACTIVE SUBSCRIBERS (COBRA & 100% CONTRIBUTORY)				
Subscriber + Child(ren)	\$723.64	\$783.64	\$698.64	\$758.64
Subscriber + Spouse	\$993.64	\$1,053.64	\$968.64	\$1,028.64
Subscriber + Family	\$1,012.64	\$1,072.64	\$987.64	\$1,047.64

Notes:

1. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
2. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
3. The employer share for Active subscribers is \$518.64, or \$259.32 for 50% Contributory Active Subscribers.

*Premium credit completed during enrollment period