

# 80/20 & 70/30 Plan for Active Employees who are Medicare Primary Due to Upcoming Retirement & 12 Month RIF

Monthly Premium Rates January 1, 2019 - December 31, 2019	80/20 PLAN		70/30 PLAN	
	TOBACCO ATTESTATION COMPLETE?*		TOBACCO ATTESTATION COMPLETE?*	
	YES	NO	YES	NO
<b>MEDICARE PRIMARY FOR ACTIVE EMPLOYEE ONLY</b>				
Subscriber	\$50.00	\$110.00	\$25.00	\$85.00
Subscriber + Child(ren)	\$305.00	\$365.00	\$218.00	\$278.00
Subscriber + Spouse	\$700.00	\$760.00	\$590.00	\$650.00
Subscriber + Family	\$720.00	\$780.00	\$598.00	\$658.00
<b>MEDICARE PRIMARY FOR DEPENDENTS ONLY</b>				
Subscriber + Child(ren)	\$205.00	\$265.00	\$180.00	\$240.00
Subscriber + Spouse	\$475.00	\$535.00	\$450.00	\$510.00
Subscriber + Family	\$494.00	\$554.00	\$469.00	\$529.00
<b>MEDICARE PRIMARY FOR ACTIVE EMPLOYEE AND DEPENDENT(S)</b>				
Subscriber + Child(ren)	\$205.00	\$265.00	\$180.00	\$240.00
Subscriber + Spouse	\$475.00	\$535.00	\$450.00	\$510.00
Subscriber + Family	\$494.00	\$554.00	\$469.00	\$529.00

**Notes:**

1. The employer share when the subscriber is Medicare primary is \$403.06.
2. The employer share when only the dependent is Medicare primary is \$518.64.

\*Premium credit completed during enrollment period.