

NORTH CAROLINA REGISTER

VOLUME 40 • ISSUE 16 • Pages 1310 – 1332

February 16, 2026

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PUBLISHED BY

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Contact List for Rulemaking Questions or Concerns

For questions or concerns regarding the Administrative Procedure Act or any of its components, consult with the agencies below. The bolded headings are typical issues which the given agency can address but are not inclusive.

Rule Notices, Filings, Register, Deadlines, Copies of Proposed Rules, etc.

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919-733-4910

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Raleigh, North Carolina 27603

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Raleigh, North Carolina 27611

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NORTH CAROLINA REGISTER
Publication Schedule for January 2026 – December 2026

FILING DEADLINES			NOTICE OF TEXT		PERMANENT RULE			TEMPORARY RULES
Volume & issue number	Issue date	Last day for filing	Earliest date for public hearing	End of required comment Period/Latest date for public hearing	Deadline to submit to RRC for review at next meeting	RRC Meeting Date	Earliest Eff. Date of Permanent Rule	270 th day from publication in the Register
40:13	01/02/26	12/11/25	01/17/26	03/03/26	03/20/26	04/28/2026	05/01/26	09/29/26
40:14	01/15/26	12/23/25	01/30/26	03/16/26	03/20/26	04/28/2026	05/01/26	10/12/26
40:15	02/02/26	01/09/26	02/17/26	04/06/26	04/20/26	05/28/2026	06/01/26	10/30/26
40:16	02/16/26	01/26/26	03/03/26	04/17/26	04/20/26	05/28/2026	06/01/26	11/13/26
40:17	03/02/26	02/09/26	03/17/26	05/01/26	05/20/26	06/25/2026	07/01/26	11/27/26
40:18	03/16/26	02/23/26	03/31/26	05/15/26	05/20/26	06/25/2026	07/01/26	12/11/26
40:19	04/01/26	03/11/26	04/16/26	06/01/26	06/20/26	07/30/2026	08/01/26	12/27/26
40:20	04/15/26	03/24/26	04/30/26	06/15/26	06/20/26	07/30/2026	08/01/26	01/10/27
40:21	05/01/26	04/10/26	05/16/26	06/30/26	07/20/26	08/27/2026	09/01/26	01/26/27
40:22	05/15/26	04/24/26	05/30/26	07/14/26	07/20/26	08/27/2026	09/01/26	02/09/27
40:23	06/01/26	05/08/26	06/16/26	07/31/26	08/20/26	09/29/2026	10/01/26	02/26/27
40:24	06/15/26	05/22/26	06/30/26	08/14/26	08/20/26	09/29/2026	10/01/26	03/12/27
41:01	07/01/26	06/10/26	07/16/26	08/31/26	09/20/26	10/29/2026	11/01/26	03/28/27
41:02	07/15/26	06/23/26	07/30/26	09/14/26	09/20/26	10/29/2026	11/01/26	04/11/27
41:03	08/03/26	07/13/26	08/18/26	10/02/26	10/20/26	11/24/2026	12/01/26	04/30/27
41:04	08/17/26	07/27/26	09/01/26	10/16/26	10/20/26	11/24/2026	12/01/26	05/14/27
41:05	09/01/26	08/11/26	09/16/26	11/02/26	11/20/26	12/17/2026	01/01/27	05/29/27
41:06	09/15/26	08/24/26	09/30/26	11/16/26	11/20/26	12/17/2026	01/01/27	06/12/27
41:07	10/01/26	09/10/26	10/16/26	11/30/26	12/20/26	01/28/2027*	02/01/27	06/28/27
41:08	10/15/26	09/24/26	10/30/26	12/14/26	12/20/26	01/28/2027*	02/01/27	07/12/27
41:09	11/02/26	10/12/26	11/17/26	01/04/27	01/20/27	02/25/2027*	03/01/27	07/30/27
41:10	11/16/26	10/23/26	12/01/26	01/15/27	01/20/27	02/25/2027*	03/01/27	08/13/27
41:11	12/01/26	11/05/26	12/16/26	02/01/27	02/20/27	03/25/2027*	04/01/27	08/28/27
41:12	12/15/26	11/20/26	12/30/26	02/15/27	02/20/27	03/25/2027*	04/01/27	09/11/27

*Dates not approved by RRC

EXPLANATION OF THE PUBLICATION SCHEDULE

This Publication Schedule is prepared by the Office of Administrative Hearings as a public service and the computation of time periods are not to be deemed binding or controlling. Time is computed according to 26 NCAC 2C .0302 and the Rules of Civil Procedure, Rule 6.

GENERAL

The North Carolina Register shall be published twice a month and contains the following information submitted for publication by a state agency:

- (1) temporary rules;
- (2) text of proposed rules;
- (3) text of permanent rules approved by the Rules Review Commission;
- (4) emergency rules
- (5) Executive Orders of the Governor;
- (6) final decision letters from the U.S. Attorney General concerning changes in laws affecting voting in a jurisdiction subject of Section 5 of the Voting Rights Act of 1965, as required by G.S. 120-30.9H; and
- (7) other information the Codifier of Rules determines to be helpful to the public.

COMPUTING TIME: In computing time in the schedule, the day of publication of the North Carolina Register is not included. The last day of the period so computed is included, unless it is a Saturday, Sunday, or State holiday, in which event the period runs until the preceding day which is not a Saturday, Sunday, or State holiday.

FILING DEADLINES

ISSUE DATE: The Register is published on the first and fifteen of each month if the first or fifteenth of the month is not a Saturday, Sunday, or State holiday for employees mandated by the State Human Resources Commission. If the first or fifteenth of any month is a Saturday, Sunday, or a holiday for State employees, the North Carolina Register issue for that day will be published on the day of that month after the first or fifteenth that is not a Saturday, Sunday, or holiday for State employees.

LAST DAY FOR FILING: The last day for filing for any issue is 15 days before the issue date excluding Saturdays, Sundays, and holidays for State employees.

NOTICE OF TEXT

EARLIEST DATE FOR PUBLIC HEARING: The hearing date shall be at least 15 days but not later than 60 days after the date a notice of the hearing is published.

END OF REQUIRED COMMENT PERIOD
An agency shall accept comments on the text of a proposed rule for at least 60 days after the text is published.

DEADLINE TO SUBMIT TO THE RULES REVIEW COMMISSION: The Commission shall review a rule submitted to it on or before the twentieth of a month by the last day of the next month.



State of North Carolina

JOSH STEIN
GOVERNOR

January 21, 2026

EXECUTIVE ORDER NO. 31

DECLARATION OF A STATE OF EMERGENCY AND TEMPORARY WAIVER AND SUSPENSION OF MOTOR VEHICLE REGULATIONS

WHEREAS, current weather projections indicate that a winter storm is anticipated to hit the State of North Carolina starting on or about January 24, 2026, causing significant impacts; and

WHEREAS, the projected winter storm will likely damage public and private property and could seriously disrupt essential utility services and systems; and

WHEREAS, the anticipated impacts from the projected winter storm constitute a state of emergency as defined in N.C. Gen. Stat. §§ 166A-19.3(6) and 166A-19.3(20); and

WHEREAS, the projected winter storm is likely to impact, and thereby create a state of emergency throughout, the entire state; and

WHEREAS, certain measures are necessary to ensure the protection and safety of North Carolina residents and to coordinate the emergency response among state and local entities and officials; and

WHEREAS, N.C. Gen. Stat. § 166A-19.1(3) provides that it is the responsibility of the Governor, state agencies, and local governments to “[p]rovide for the rapid and orderly rehabilitation of persons and restoration of property”; and

WHEREAS, N.C. Gen. Stat. § 166A-19.1(4) provides that it is the responsibility of the Governor, state agencies, and local governments to “[p]rovide for cooperation and coordination of activities relating to emergency mitigation preparedness, response, and recovery among agencies and officials of this state and with similar agencies and officials of other states and with other private and quasi-official organizations”; and

WHEREAS, N.C. Gen. Stat. §§ 166A-19.10 and 166A-19.20 authorize the Governor to declare a state of emergency and exercise the powers and duties set forth therein to direct and aid in the response to, recovery from, and mitigation against emergencies; and

WHEREAS, N.C. Gen. Stat. § 166A-19.10(3) authorizes the Governor to delegate any gubernatorial authority vested in him under the Emergency Management Act, and to provide for the subdelegation of that authority; and

WHEREAS, under N.C. Gen. Stat. § 166A-19.30(b)(3) the Governor may, with the concurrence of the Council of State, regulate and control the flow of vehicular traffic and the operation of transportation services; and

WHEREAS, under N.C. Gen. Stat. § 166A-19.30(b)(4), the Governor may, with the concurrence of the Council of State, may waive a provision of any regulation or ordinance of a state agency which restricts the immediate relief of human suffering; and

WHEREAS, the anticipated impacts from the projected winter storm may result in extensive damage, including widespread power outages throughout the state that will require the vehicles bearing equipment and supplies for utility restoration and debris removal to be moved through North Carolina on the interstate and intrastate highways; and

WHEREAS, the uninterrupted supply of electricity, fuel oil, diesel oil, gasoline, kerosene, propane, liquid petroleum gas, food, water, and medical supplies to residential and commercial establishments is essential before, during, and after the projected winter storm, and any interruption in the delivery of those commodities threatens the public welfare; and

WHEREAS, the prompt restoration of utility services is essential to the safety and well-being of the State's residents; and

WHEREAS, the Governor has found that residents may suffer losses and further widespread damage within the meaning of N.C. Gen. Stat. §§ 166A-19.3 and 166A-19.21(b); and

WHEREAS, 49 C.F.R. § 390.23 allows the Governor of a State to suspend the rules and regulations under 49 C.F.R. Part 390 if the Governor determines that an emergency condition exists; and

WHEREAS, nothing contained in this declaration shall be construed as an exemption from the controlled substances and alcohol use and testing requirements (49 C.F.R. Part 382), the commercial driver's license requirements (49 C.F.R. Part 383), the financial responsibility (insurance) requirements (49 C.F.R. Part 387), operating authority (49 C.F.R. Part 365), applicable size and weight requirements, ill or fatigued operator (49 C.F.R. § 392.3) or any other portion of the regulations not specifically identified; and

WHEREAS, pursuant to N.C. Gen. Stat. § 166A-19.70(g), upon the recommendation of the North Carolina Commissioner of Agriculture and the existence of an imminent threat of severe economic loss of livestock, poultry, or crops ready to be harvested, the Governor shall direct the North Carolina State Highway Patrol ("NCSHP") to temporarily suspend weighing vehicles used to transport livestock, poultry or crops ready to be harvested; and

WHEREAS, this suspension does not permit the gross weight of any vehicle or combination to exceed the safe load carrying capacity established by the North Carolina Department of Transportation ("DOT") on any bridge pursuant to N.C. Gen. Stat. § 136-72, or to permit the operation of a vehicle when a law enforcement officer has probable cause to believe the vehicle is creating an imminent hazard to public safety; and

WHEREAS, pursuant to N.C. Gen. Stat. § 166A-19.70, the Governor may declare that the health, safety, or economic well-being of persons or property requires that the maximum hours of service for drivers prescribed by N.C. Gen. Stat. § 20-381 should be waived for (1) persons transporting essential fuels, food, water, non-alcoholic beverages, medical supplies, feed for livestock and poultry; (2) persons transporting livestock, poultry, and crops ready to be harvested; and (3) vehicles used in the restoration of utility and transportation services; and

WHEREAS, the Governor has sought and obtained Concurrence from the Council of State, as that term is defined in N.C. Gen. Stat. § 166A-19.3(2d) on the provisions of this Executive Order requiring concurrence; and

WHEREAS, the Governor has documented the contact and response of each Council of State member and has released the concurrence, non-concurrence, or non-response of each member by position on the website on which this Executive Order is published.

NOW, THEREFORE, pursuant to the authority vested in me as Governor by the Constitution and the laws of the State of North Carolina, **IT IS ORDERED:**

Section 1.

I hereby declare that a state of emergency, as defined in N.C. Gen. Stat. §§ 166A-19.3(6) and 166A-19.3(20) exist in the State of North Carolina due to the anticipated impacts from the projected winter storm.

For purposes of this Executive Order, the emergency area is the entire State of North Carolina ("the Emergency Area").

Section 2.

I order all state and local government entities and agencies to cooperate in the implementation of the provisions of this declaration and the provisions of the North Carolina Emergency Operations Plan ("the Plan").

Section 3.

I delegate to the Secretary of the North Carolina Department of Public Safety ("DPS"), or the Secretary's designee, all power and authority granted to and required of me by Article 1A of Chapter 166A of the North Carolina General Statutes to implement the Plan and deploy the State Emergency Response Team to take the appropriate actions necessary to promote and secure the safety and protection of the populace in North Carolina.

Section 4.

The Secretary of DPS ("Secretary"), as the Chief Coordinating Officer for the State of North Carolina, shall exercise the powers prescribed in N.C. Gen. Stat. § 143B-602.

Section 5.

I further direct the Secretary, or his designee, to seek assistance from any and all agencies of the United States Government as may be needed to meet the emergency and to seek reimbursement for costs incurred by the state in responding to this emergency.

Section 6.

The Commander of the NCSHP ("Commander"), in conjunction with the DOT, shall waive the maximum hours of service for drivers prescribed pursuant to N.C. Gen. Stat. § 20-381. In addition, NCSHP shall, pursuant to N.C. Gen. Stat. § 166A-19.70(g), temporarily suspend weighing pursuant to N.C. Gen. Stat. § 20-118.1 vehicles used to transport livestock, poultry, livestock or poultry feed, or crops ready to be harvested.

Section 7.

With the Concurrence of the Council of State, and subject to Section 8 below, the Commander, in conjunction with DOT, shall waive enforcement of specific size and weight restrictions and penalties arising under N.C. Gen. Stat. §§ 20-116, 20-118, and 20-119, specific registration requirements and penalties arising under N.C. Gen. Stat. §§ 20-86.1 and 20-382, and certain registration and filing requirements and penalties arising under N.C. Gen. Stat. §§ 105-449.45, 105-449.47, and 105-449.49 for vehicles supporting emergency equipment, services, and supplies in the Emergency Area.

Section 8.

Notwithstanding the waivers set forth above, size and weight restrictions and penalties, the following conditions apply:

- a. Commercial vehicles operating outside the normal weight, height, and length restrictions under the authority of this State of Emergency shall be issued special permits by the DOT. Said vehicles shall be subject to any special conditions DOT and NCSHP may list on applicable permits. Nothing in this Executive Order shall be construed to allow any vehicle to exceed weight limits posted for bridges and like structures, nor shall anything in this Executive Order be construed to relieve compliance with restrictions other than those specified in this Executive Order or from any statute, rule, order, or other legal requirement not specifically waived herein.
- b. Oversize permits may be issued by the DOT, Oversize/Overweight Unit, during regular business hours, Monday through Friday, by calling 1-888-221-8166 or contacting them through the online portal at <https://connect.ncdot.gov/business/trucking/Pages/overpermits.aspx>

Section 9.

With Council of State Concurrence, vehicles referenced under Sections 7 and 8 of this Executive Order shall be exempt from the following registration requirements, except where otherwise

noted below:

- a. The requirement to obtain a temporary trip permit in N.C. Gen. Stat. § 105-449.49.
- b. The requirement of filing a quarterly fuel tax return.
- c. The registration requirements under N.C. Gen. Stat. §§ 20-382.1 and 20-382 concerning interstate for-hire authority; however, vehicles shall maintain the required limits of insurance as required.
- d. Non-participants in North Carolina's International Registration Plan and International Fuel Tax Agreement will be permitted to enter North Carolina in accordance with the exemptions identified by this Executive Order.

Section 10.

The size and weight exemption for vehicles will be allowed on all DOT-designated routes, except those routes designated as light traffic roads under N.C. Gen. Stat. § 20-118. Size and weight exemptions shall not be in effect on bridges posted pursuant to N.C. Gen. Stat. § 136-72.

Section 11.

Pursuant to 49 C.F.R. § 390.23, I hereby waive 49 C.F.R. § 395.3 for vehicles transporting that are for use in (1) providing direct assistance supporting emergency relief efforts, including transporting essential fuels, food, water, non-alcoholic beverages, medical supplies, feed for livestock and poultry, (2) transporting livestock, poultry, and crops ready to be harvested, or (3) the restoration of utility and transportation services in response to the projected winter storm in North Carolina and the affected states for fourteen (14) days.

Upon request by law enforcement officers, exempted vehicles must produce documentation sufficient to establish that their loads are for use in providing direct assistance supporting emergency relief efforts, including transporting (1) providing direct assistance supporting emergency relief efforts including transporting essential fuels, food, water, non-alcoholic beverages, medical supplies, feed for livestock and poultry, (2) transporting livestock, poultry, and crops ready to be harvested, or (3) the restoration of utility and transportation services in response to the projected winter storm.

Direct assistance terminates when a driver or commercial motor vehicle is used in intrastate/interstate commerce to transport cargo or provide services that are not in support of emergency relief efforts related to the projected winter storm in North Carolina, or when the motor carrier dispatches a driver or commercial motor vehicle to another location to begin operations in commerce. (49 C.F.R. § 390.23(b)).

Upon termination of direct assistance to emergency relief efforts related to transporting (1) providing direct assistance supporting emergency relief efforts including transporting essential fuels, food, water, non-alcoholic beverages, medical supplies, feed for livestock and poultry, (2) transporting livestock, poultry, and crops ready to be harvested, or (3) the restoration of utility and transportation services in response to the projected winter storm in North Carolina or affected states, the motor carrier and driver are subject to the requirements of 49 C.F.R. § 395.3, except that a driver may return empty to the motor carrier's terminal or the driver's normal work reporting location without complying with 49 C.F.R. § 395.3. When a driver is moving from emergency relief efforts to normal operations, a 10-hour break is required if the total time a driver operated, whether conducting emergency relief efforts or a combination of emergency relief efforts and normal operations, equals or exceeds fourteen (14) hours.

Section 12.

NCSHP shall enforce the conditions set forth in Sections 6 through 11 of this Executive Order in a manner that does not endanger North Carolina motorists.

Section 13.

This Executive Order does not prohibit or restrict lawfully possessed firearms or ammunition or impose any limitation on the consumption, transportation, sale, or purchase of alcoholic beverages.

Section 14.

Pursuant to N.C. Gen. Stat. § 166A-19.23, this declaration triggers the prohibition against excessive pricing as provided in N.C. Gen. Stat. §§ 75-37 and 75-38 in the Emergency Area.

Section 15.

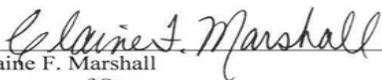
This Executive Order is effective immediately. Section 11 of this Executive Order shall remain in effect for fourteen (14) days. The remainder of this Executive Order shall remain in effect for thirty (30) days, unless modified, superseded, or rescinded.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed the Great Seal of the State of North Carolina at the Capitol in the City of Raleigh, this 21st day of January in the year of our Lord two thousand and twenty-six.



Josh Stein
Governor

ATTEST:



Elaine F. Marshall
Secretary of State



North Carolina License and Theft Bureau

PUBLIC NOTICE

This serves as a notice pursuant to G.S. § 20-288 of a license application submission by a manufacturer, factory branch, factory representative, distributor, distributor branch, or distributor representative that has not been previously issued a license by the Division.

Applicant's Name: GEM WAEV LLC DBA GEM

Applicant's Address: 2114 W. BALL ROAD
ANAHEIM, CA 92804

Application Date: January 12, 2026

Names and titles of any individual listed on the application as an owner, partner, member or officer of the applicant:

WAEV INC, MEMBER

KEITH SIMON, CHIEF EXECUTIVE OFFICER

PAUL VITRANO, SENIOR VICE PRESIDENT

NOTICE OF RESCHEDULED HEARING

Pursuant to G.S. 150B-21.2, the **North Carolina Child Care Commission** intends to adopt permanent amendments to 10A NCAC 09 .1101, .1102, .1703, .1729, and .2101. The text of these amendments was published in Volume 40, Issue 14 of the North Carolina Register. The public hearing related to these permanent amendments was originally scheduled for Monday, February 2, 2026 at 11:30am. Due to the weather forecast for February 2, 2026, the public hearing will be rescheduled to the date, time, and location listed below.

Public Hearing:

- Date: Monday, March 9, 2026
- Time: 11:30am
- Location: NC Department of Health and Human Services Headquarters, 1915 Health Services Way, Raleigh NC 27607

Public Comment Period:

- Opens: January 15, 2026
- Closes: March 16, 2026

How to Submit a Public Comment:

Written comments may be submitted by email or mail to:
Julie Peck, Rulemaking Coordinator
julie.peck@dhhs.nc.gov
2201 Mail Service Center, Raleigh, NC 27699-2201

NOTICE OF RESCHEDULED HEARING

Pursuant to G.S. 150B-21.2, the **North Carolina State Board of Elections (State Board of Elections)** intends to adopt permanent rules 08 NCAC 23 .0101, .0102, .0103, and .0104. The text of these proposed rules was published in Volume 40, Issue 14 of the North Carolina Register. The public hearing related to these permanent rules was originally scheduled for Monday, February 2, 2026, at 10:00am at the State Board of Elections offices. Due to the likelihood of inclement weather in the days before and on February 2, 2026, that could impact travel to the State Board's offices, the public hearing will be rescheduled to the date, time, and location listed below.

Public Hearing:

- Date: Monday, March 9, 2026
- Time: 10:00am
- Location: State Board of Elections, Dobbs Building, 430 N. Salisbury St., Raleigh, NC 27603

The public comment period has not changed and closes on March 16, 2026.

How to Submit a Public Comment:

- Online: <https://www.ncsbe.gov/about-elections/legal-resources/rulemaking>
- Email: rulemaking.sboe@ncsbe.gov
- Mail: Attn: Rulemaking Coordinator, P.O. Box 27255, Raleigh, NC 27611-7255

Note from the Codifier: The notices published in this Section of the NC Register include the text of proposed rules. The agency must accept written comments on any proposed rules for at least 60 days from the publication date, or until the date of any public hearing, whichever is longer. If the agency adopts a rule that differs substantially from a prior published notice, the agency must publish the text of the proposed different rule and accept comment on the proposed different rule for 60 days. Statutory reference: G.S. 150B-21.2.

TITLE 11 – DEPARTMENT OF INSURANCE

Notice is hereby given in accordance with G.S. 150B-21.2 that the Home Inspector Licensure Board intends to adopt the rule cited as 11 NCAC 08 .1117, and amend the rules cited as 11 NCAC 08 .1006, .1101, .1106, and .1204.

Link to agency website pursuant to G.S. 150B-19.1(c):
<https://www.ncosfm.gov/about/rules-and-legislative-reports/rules#HomeInspectorsLicensureBoard-4076>

Proposed Effective Date: June 1, 2026

Public Hearing:

Date: March 10, 2026

Time: 10:00 a.m.

Location: Office of the State Fire Marshal, 429 Rock Quarry Road Raleigh, NC 27610

Reason for Proposed Action: *The Board is amending 11 NCAC 08 .1006 and .1204 to clarify and modernize existing requirements related to insurance compliance and the complaint investigation process, including aligning rule language with current Board practices and statutory authority. The Board is amending 11 NCAC 08 .1106 to clarify the characteristics (e.g., location of access points) of underfloor crawl spaces and attics that must be included in a home inspection report. The Board is also adopting the new Rule 11 NCAC 08 .1117 to establish standards of practice for pre-drywall inspections in order to provide regulatory clarity, promote consistency in practice, and protect consumers. The Board is amending 11 NCAC 08 .1101 to add definitions of terms used in 11 NCAC 08 .1117.*

Comments may be submitted to: Kyle Heuser, 429 Rock Quarry Road, Raleigh, NC 27610; phone (919) 647-0100; email OSFM.rulemaking@ncdoi.gov

Comment period ends: April 17, 2026

Procedure for Subjecting a Proposed Rule to Legislative Review:

If an objection is not resolved prior to the adoption of the rule, a person may also submit a written objection to the Rules Review Commission. If the Rules Review Commission receives written and signed objections after the adoption of the Rule in accordance with G.S. 150B-21.3(b2) from 10 or more persons clearly requesting review by the legislature and the Rules Review Commission approves the rule, the rule will become effective as provided in G.S. 150B-21.3(b1). The Commission will receive written objections until 5:00 p.m. on the day following the day the Commission approves the rule. The Commission will receive letters via U.S. Mail, private courier service, or hand delivery to 1711 New Hope Church Road, Raleigh, North Carolina, or via

email to oah.rules@oah.nc.gov. If you have any further questions concerning the submission of objections to the Commission, please review 26 NCAC 05 .0110 or call a Commission staff attorney at 984-236-1850.

Fiscal impact. Does any rule or combination of rules in this notice create an economic impact? Check all that apply.

- State funds affected
- Local funds affected
- Substantial economic impact (>= \$1,000,000)
- Approved by OSBM
- No fiscal note required

CHAPTER 08 - ENGINEERING AND BUILDING CODES DIVISION

SECTION .1000 - N.C. HOME INSPECTOR LICENSURE BOARD

11 NCAC 08 .1006 INSURANCE REQUIREMENTS

(a) To be licensed as a home inspector, an applicant must meet the requirements set forth in G.S. 143-151.51(b) including general liability insurance that meets the following requirements:

- (1) The general liability insurance policy must cover the licensee's activities performed during the course of a home inspection on the premises of the home inspection; and
- (2) The general liability insurance policy must include coverage for both property damage and bodily injury coverage.

(b) The amount of the surety bond required in G.S. 143-151.51(b) shall be at least five thousand dollars (\$5,000). Any surety bond shall be written by a surety company that is authorized by the Commissioner of Insurance to do business in this State.

(c) Each licensed home inspector shall annually submit, during the month of January, a certificate of insurance evidencing the general liability insurance required by G.S. 143-151.58(b) and Paragraph (a) of this Rule. The Board shall be listed as the certificate holder on the certificate of insurance. Failure to timely submit the required certificate of insurance shall constitute grounds for disciplinary action.

Authority G.S. 143-151.49(a)(13); 143-151.51; 143-151.56(a)(8); 143-151.58(b).

SECTION .1100 - N.C. HOME INSPECTOR STANDARDS OF PRACTICE AND CODE OF ETHICS

11 NCAC 08 .1101 DEFINITIONS

The following definitions apply to this Section:

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| <p>(1) "Abnormal" means nontypical or unusual conditions that could cause damage to systems and components of the home.</p> <p>(2) "Arc-fault circuit interrupter" means a device intended to provide protection from the effects of arc faults by recognizing characteristics unique to arcing and de-energizing the circuit when an arc fault is detected.</p> <p>(3) "Automatic safety controls" means devices designed and installed to protect systems and components from excessively high or low pressures and temperatures, excessive electrical current, loss of water, loss of ignition, fuel leaks, fire, freezing, or other unsafe conditions as stated in manufacturer's instructions.</p> <p>(4) "Central air conditioning" means a system that uses ducts to distribute cooled or dehumidified air to more than one room or uses pipes to distribute chilled water to heat exchangers in more than one room, and that is not plugged into an electrical convenience outlet.</p> <p>(5) "Component" means a readily accessible and visible aspect of a system, such as a floor or wall, but not individual pieces such as boards or nails where many similar pieces make up the component.</p> <p>(6) "Cosmetic damage" means blemishes or defects that do not interfere with the functionality of the component or system.</p> <p>(7) "Cross connection" means any physical connection or contact between potable water and any source of contamination.</p> <p>(8) "Dangerous or adverse situations" means situations that pose a threat of injury to the inspector, or those situations that require the use of special protective clothing or safety equipment.</p> <p>(9) "Describe" means report in writing a system or component by its type, or other inspected characteristics, to distinguish it from other systems or components used for the same purpose.</p> <p>(10) "Dismantle" means to take apart or remove any component, device, or piece of equipment that is bolted, screwed, or fastened by other means and that would not be disassembled by a homeowner in the course of routine household maintenance.</p> <p>(11) "Enter" means to go into an area to inspect all visible components.</p> <p>(12) <u>"Finishes" means ceilings and wall coverings such as drywall, paneling, or drop ceiling panels.</u></p> <p>(12)(13) "Functional drainage" means a drain that empties at a rate equal to or greater than the supply water flow to the fixture.</p> <p>(13)(14) "Functional flow" means a usable flow at the highest fixture in a dwelling when another fixture is operated simultaneously.</p> | <p>(14)(15) "Gray water" means wastewater generated from household activities that do not involve human waste, such as bathing, showering, handwashing, and laundry, which typically contains some residues from soap, detergent, and dirt.</p> <p>(15)(16) "Gray water system" means a water reuse system contained within a single-family residence commercial building that filters gray water or captured rainwater and reuses it for nonpotable purposes such as toilet flushing and irrigation.</p> <p>(16)(17) "Ground-fault circuit interrupter" means devices intended for the protection of people that de-energizes a circuit or portion thereof within an established period of time when currents are out of balance.</p> <p>(17)(18) "Habitable space" means a space in a building for living, sleeping, eating, or cooking. "Habitable space" does not mean a bathroom, toilet room, closet, or any space used or designed for storage.</p> <p>(18)(19) "Harmful" means conditions that cause damage to systems and components of the home.</p> <p>(19)(20) "Inspect" means to make a visual examination.</p> <p>(20)(21) "Installed" means attached or connected such that an item requires tools for removal.</p> <p>(21)(22) "Normal operating controls" means homeowner operated devices such as a thermostat, wall switch, or safety switch.</p> <p>(22)(23) "On-site water supply quality" means water quality based on the bacterial, chemical, mineral, and solids content of the on-site well water.</p> <p>(23)(24) "On-site water supply quantity" means the rate of flow of on-site well water.</p> <p>(24)(25) "Operate" means to cause systems or equipment to function as intended.</p> <p>(26) <u>"Pre-drywall inspection" means a limited home inspection primarily performed prior to concealment by insulation and finishes (open cavity) on homes under construction involving two or more systems, pursuant to G.S. 143-151.45.</u></p> <p>(25)(27) "Readily accessible" means within reach, without the use of a ladder, not blocked by appliances, and approachable or enterable for visual inspection without the risk of damage to any property or alteration of the accessible space, equipment, or opening.</p> <p>(26)(28) "Readily openable access panel" means a panel provided for homeowner inspection and maintenance that has removable or operable fasteners or latch devices in order to be lifted off, swung open, or otherwise removed by one person; and its edges and fasteners are not painted in place. This definition is limited to those panels within reach standing on the floor or from a four-foot stepladder, and that are not</p> |
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blocked by stored items, furniture, or building components.

~~(27)~~(29) "Readily visible" means seen by using natural or artificial light without the use of equipment or tools other than a flashlight.

~~(28)~~(30) "Representative number" means, for multiple identical components such as windows and electrical outlets, one such component per room; and, for multiple identical exterior components, one such component on each side of the building.

~~(29)~~(31) "Roof drainage systems" means gutters, downspouts, leaders, splash blocks, and similar components used to carry water off a roof and away from a building.

~~(30)~~(32) "Sewage pump" means a device used at elevations where mechanical assistance is needed to move effluent to a sewage system.

~~(31)~~(33) "Shut down" means a piece of equipment or a system that cannot be operated by the device or control provided for homeowner operation. If its safety switch or circuit breaker is in the "off" position, or its fuse is missing or blown, the inspector is not required to reestablish the circuit for the purpose of operating the equipment or system.

~~(32)~~(34) "Solid fuel heating device" means any wood, coal, fossil, or other similar organic fuel burning device, including fireplaces whether masonry or factory built, fireplace inserts and stoves, wood stoves (room heaters), central furnaces, and combinations of these devices.

~~(33)~~(35) "Structural component" means a component that supports non-variable forces or weights (dead loads) and variable forces or weights (live loads).

~~(34)~~(36) "Sump pump" means a device used to remove non-effluent drainage.

~~(35)~~(37) "System" means a combination of interacting or interdependent components, assembled to carry out one or more functions.

~~(36)~~(38) "Technically exhaustive" means an inspection involving the use of measurements, instruments, testing, calculations, and other means to develop scientific or engineering findings, conclusions, and recommendations.

~~(37)~~(39) "Under floor crawl space" means the area within the confines of the foundation and between the ground and the underside of the lowest floor structural component.

(4) Columns or piers;

(5) Ceilings; and

(6) Roofs.

(b) The home inspector shall describe the type of:

(1) Foundation;

(2) Floor structure;

(3) Wall structure;

(4) Columns or piers;

(5) Ceiling structure; and

(6) Roof structure.

(c) The home inspector shall:

(1) Probe structural components where deterioration is suspected;

(2) Enter under floor crawl spaces, basements, and attic spaces except when access is obstructed, when entry could damage the property, or when dangerous or adverse situations are suspected;

(3) Report access locations to underfloor crawl spaces and attics, whether underfloor crawl spaces and attics are fully accessible or if specific areas are not accessible, and the methods used to inspect underfloor crawl spaces and attics; and

(4) Report signs of abnormal or harmful water penetration into the building or signs of abnormal or harmful condensation on building components.

Authority G.S. 143-151.49.

11 NCAC 08 .1117 PRE-DRYWALL INSPECTION

(a) Pre-drywall inspections shall be performed in accordance with this Rule and 11 NCAC 08 .1116. Pre-drywall inspections shall provide the client with an understanding of the property conditions, as inspected at the time of the pre-drywall inspection.

(b) Home inspectors shall:

(1) provide a written contract, signed by the client, before the pre-drywall inspection is performed that shall:

(A) state that the pre-drywall inspection is performed in accordance with the Standards of Practice of the North Carolina Home Inspector Licensure Board as set forth in this Section;

(B) state what services shall be provided and the cost; and

(C) when a pre-drywall inspection is for only one or a limited number of systems or components, state that the inspection is limited to only those systems or components;

(2) inspect readily visible and readily accessible installed systems and components described in this Rule;

(3) submit a written report, pursuant to G.S. 143-151.58(a), to the client that shall:

(A) describe those systems and components required to be described in this Rule;

Authority G.S. 143-151.49.

11 NCAC 08 .1106 STRUCTURAL COMPONENTS

(a) The home inspector shall inspect structural components including:

(1) Foundation;

(2) Floors;

(3) Walls;

- (B) state which systems and components present at the home and designated for pre-drywall inspection in this Rule were not inspected, and the reason for not inspecting;
- (C) state any systems or components inspected that do not function as intended, appear not to be installed as intended, or need further evaluation, based upon documented tangible evidence;
- (D) describe each system or component, pursuant to Part (b)(3)(C) of this Rule; state how the condition is defective; explain the implications of defective conditions reported; and direct the client to a course of action for repair, monitoring, or further investigation by a specialist or the contractor;
- (E) state the name, license number, and signature of the person conducting the pre-drywall inspection on the cover page or second page of the report; and
- (F) state the address of the home inspected and the date of the inspection on the cover page or second page of the report.

(c) Home inspectors may:

- (1) report observations and conditions, including safety or habitability concerns, or render opinions of items in addition to those required in Paragraph (b) of this Rule;
- (2) exclude systems and components from the inspection if requested by the client, and so stated in the written contract;
- (3) cite defects as violation of the North Carolina State Residential Building Code provided that the home inspector conforms to the requirements of G.S. 143-151.58(a2); and
- (4) cite variations from or inconsistencies with manufacturer's installation instructions. If citing manufacturer's instructions, home inspectors must provide copies of the instructions or links to those instructions with the report and refer the system or component for verification and repair by a specialist or the contractor.

(d) The home inspector shall inspect installed components and systems including:

- (1) Structural foundation and framing:
 - (A) foundation;
 - (B) floors;
 - (C) walls;
 - (D) columns or posts;
 - (E) ceilings;
 - (F) roof; and
 - (G) presence or absence of fireblocking and draftstopping.
- (2) Exterior:

- (A) wall cladding and flashing;
- (B) fenestrations including doors, windows, skylights; and
- (C) decks, balconies, stoops, steps, areaways, porches, and appurtenant railings.

(3) Roofing:

- (A) roof coverings;
- (B) flashing;
- (C) skylights, chimneys, and roof penetrations; and
- (D) signs of leaks or abnormal condensation on building components.

(4) Plumbing:

- (A) interior water supply and distribution system, including: piping materials, supports, and insulation;
- (B) interior drain, waste, and vent system, including: traps; drain, waste, and vent piping; piping supports and pipe insulation;
- (C) hot water systems including: water heating equipment, normal operating controls, automatic safety controls, and chimneys, flues, and vents; and
- (D) fuel gas piping including supports, bonding, and material.

(5) Electrical:

- (A) electrical conductors, distribution boxes, and panel boxes; and
- (B) compatibility of branch circuit conductors' ampacities for their apparent use.

(6) HVAC:

- (A) heating, air conditioning, appliances, and ventilation equipment; and
- (B) ductwork.

(e) The home inspector shall describe systems and components listed in Paragraph (d) of this Rule at the time of the pre-drywall inspection. The home inspector shall identify any system or component that is not completely installed at the time of the pre-drywall inspection and describe the system or component in sufficient detail to explain the extent of installation remaining to be completed.

(f) Pre-drywall exclusions.

- (1) Home inspectors are not required to report on:
 - (A) the life expectancy of any component or system;
 - (B) the causes of the need for a repair;
 - (C) the methods, materials, and costs of corrections;
 - (D) the suitability of the property for any specialized use;
 - (E) compliance or non-compliance with codes, ordinances, statutes, regulatory requirements, or restrictions, including fire and life safety requirements;

- (F) the market value of the property or its marketability;
 - (G) the advisability or inadvisability of purchasing the property;
 - (H) any component that was not inspected;
 - (I) the presence or absence of pests such as wood damaging organisms, rodents, or insects;
 - (J) cosmetic damage, underground items, or items not installed;
 - (K) the presence or absence of systems installed to control or remove suspected hazardous substances, pests, or insects;
 - (L) compliance or non-compliance with contract specifications, construction plans, drawings, and specifications; and
 - (M) preparation for future installations, such as electric vehicle charging stations or low voltage wiring.
- (2) Home inspectors are not required to:
- (A) offer warranties or guarantees of any kind;
 - (B) calculate the strength, adequacy, or efficiency of any system or component;
 - (C) review plans for compliance with codes or determine the adequacy of the design, strength, or efficiency of any system or component;
 - (D) determine the adequacy, proper installation, and hourly rating of any fire rated assembly or system.
 - (E) enter any area or perform any procedure that may damage the property or its components or be dangerous to or adversely affect the health or safety of the home inspector or other persons;
 - (F) operate any system or component that is shut down or otherwise inoperable;
 - (G) move personal items, tools, building materials, panels, equipment, plant life, soil, snow, ice, or debris that obstructs access or visibility;
 - (H) determine the presence or absence of any suspected adverse environmental condition or hazardous substance, including mold, toxins, carcinogens, noise, and contaminants in the building or in soil, water, and air;
 - (I) determine the effectiveness of any system installed to control or remove suspected hazardous substances;
 - (J) determine House Energy Ratings (HER), insulation R values, and system or component efficiencies;

- (K) inspect heat recovery and similar whole house ventilation systems;
 - (L) predict future condition, including failure of components;
 - (M) project operating costs of components;
 - (N) evaluate acoustical characteristics of any system or component;
 - (O) inspect equipment or accessories that are not listed as components to be inspected in this Rule;
 - (P) disturb insulation, except where readily visible evidence indicates a problem;
 - (Q) inspect elevators or related equipment meant to transport occupants or materials between elevations;
 - (R) inspect low voltage systems; and
 - (S) evaluate installation of components with respect to manufacturer's instructions or specifications.
- (3) Home inspectors shall not:
- (A) offer or perform any act or service contrary to law; or
 - (B) offer or perform engineering, architectural, plumbing, electrical, or any other job function requiring an occupational license in the jurisdiction where the inspection is taking place, unless the home inspector holds a valid occupational license. In that case the home inspector shall inform the client that the home inspector is so licensed, and therefore qualified to go beyond this Rule and perform additional inspections beyond those within the scope of the Standards of Practice.

Authority G.S. 143-151.49.

SECTION .1200 - N.C. HOME INSPECTOR DISCIPLINARY ACTIONS

11 NCAC 08 .1204 INVESTIGATION

- (a) On receipt of a complaint conforming to this Section, the Engineering and Codes Division shall conduct an investigation.
- (b) A copy of the complaint and supporting information as set forth in Rule .1202(d) and (f) of this Section shall be ~~mailed~~ transmitted to the home inspector. The home inspector shall submit a written response to the Engineering and Codes Division within two weeks after receipt of the copy of the complaint.
- (c) Upon completion of the investigation, the Board's Investigation Review Committee ("Committee") shall make a determination of whether there is sufficient evidence to support a violation of G.S. 143-151.56(a). Based on its determination, the Committee may:
 - (1) recommend to the Board that the complaint be dismissed;

- (2) recommend to the Board to dismiss the complaint and a letter of caution be issued to the home inspector;
- (3) recommend to the Board that the complaint be resolved by consent agreement if the home inspector agrees to the terms of the consent agreement; or
- (4) recommend to the Board to establish a time and place for a disciplinary hearing and give notice to the home inspector and complainant. Prior to the matters being heard and determined by the Board, it may be resolved by consent agreement with the approval of the Board.

(d) The Committee shall notify the complainant and the home inspector of its determination.

Authority G.S. 143-151.49; 143-151.56; 150B-38(h).

TITLE 12 – DEPARTMENT OF JUSTICE

Notice is hereby given in accordance with G.S. 150B-21.2 that the Sheriffs' Education and Training Standards Commission intends to amend the rules cited as 12 NCAC 10B .0601, .0603, .0703, .0908, and .2004.

Link to agency website pursuant to G.S. 150B-19.1(c): Proposed Rule Amendments - NCDOJ https://ncdoj.gov/law-enforcement-training/sheriffs/all-certification-forms-publications/proposed-rule-amendments/

Proposed Effective Date: June 1, 2026

Public Hearing:
Date: March 4, 2026
Time: 9:00 a.m.

Location: 1700 Tryon Park Dr., Raleigh NC 27610

Reason for Proposed Action: 12 NCAC 10B .0601 – Detention Officer Certification Course. This amendment changes the name of the topic "Subject Control Techniques" to the topic's new term of "Compliance and Control Tactics" as suggested by the NCJA for the updated curriculum.

12 NCAC 10B .0603 – Evaluation for Training Waiver. This amendment changes the name of the topic "Subject Control Techniques" to the topic's new term of "Compliance and Control Tactics" as suggested by the NCJA for the updated curriculum. Additionally, the hours for the former course called "Subject control Techniques" now "Compliance and Control Tactics" change from 32 to 40 hours, with a new total hour of 75.

12 NCAC 10B .0703 – Administration of Detention Officer Certification Course. This amendment changes the name of the topic "Subject Control Techniques" to the topic's new term of "Compliance and Control Tactics" as suggested by the NCJA for the updated curriculum.

12 NCAC 10B .0908 – Limited Lecturer Certification. This amendment changes the name of the topic "Subject Control Techniques" to the topic's new term of "Compliance and Control Tactics" as suggested by the NCJA for the updated curriculum.

12 NCAC 10B .2004 – Instructors. This amendment changes the name of the topic "Subject Control Techniques" to the topic's new term of "Compliance and Control Tactics" as suggested by the NCJA for the updated curriculum.

Comments may be submitted to: Robin Pendergraft, 1700 Tryon Park Dr., Raleigh, NC 27610; phone (919) 779-8213; email rpendergraft@ncdoj.gov

Comment period ends: April 17, 2026

Procedure for Subjecting a Proposed Rule to Legislative Review:

If an objection is not resolved prior to the adoption of the rule, a person may also submit a written objection to the Rules Review Commission. If the Rules Review Commission receives written and signed objections after the adoption of the Rule in accordance with G.S. 150B-21.3(b2) from 10 or more persons clearly requesting review by the legislature and the Rules Review Commission approves the rule, the rule will become effective as provided in G.S. 150B-21.3(b1). The Commission will receive written objections until 5:00 p.m. on the day following the day the Commission approves the rule. The Commission will receive letters via U.S. Mail, private courier service, or hand delivery to 1711 New Hope Church Road, Raleigh, North Carolina, or via email to oah.rules@oah.nc.gov. If you have any further questions concerning the submission of objections to the Commission, please review 26 NCAC 05 .0110 or call a Commission staff attorney at 984-236-1850.

Fiscal impact. Does any rule or combination of rules in this notice create an economic impact? Check all that apply.

- State funds affected
- Local funds affected
- Substantial economic impact (>= \$1,000,000)
- Approved by OSBM
- No fiscal note required

CHAPTER 10 - SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION

SUBCHAPTER 10B - N.C. SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION

SECTION .0600 - MINIMUM STANDARDS OF TRAINING FOR DETENTION OFFICERS

12 NCAC 10B .0601 DETENTION OFFICER CERTIFICATION COURSE

(a) The detention officer certification training program shall consist of the 182-hour Detention Officer Certification Course developed by the North Carolina Justice Academy and approved by the Commission to ensure compliance with Paragraph (b) of this Rule.

(b) Each Detention Officer Certification Course shall include the following identified topic areas and minimum instructional hours for each area:

- (1) LEGAL UNIT
 - (A) Orientation 3 hours
 - (B) Criminal Justice Systems 2 hours

PROPOSED RULES

(C)	Legal Aspects of Management and Supervision	14 hours	(G)	Communication Skills	5 hours
(D)	Introduction to Rules and Regulations	2 hours		UNIT TOTAL	39 hours
(E)	Ethics	3 hours	(4)	MEDICAL UNIT	
	UNIT TOTAL	24 Hours	(A)	First Aid and CPR	8 hours
(2)	PHYSICAL UNIT		(B)	Medical Care	6 hours
(A)	Contraband/Searches	6 hours	(C)	Stress	3 hours
(B)	Patrol and Security	5 hours	(D)	Subject Control Techniques <u>Compliance and Control Tactics</u>	40 hours
(C)	Key and Tool Control	2 hours	(E)	Physical Fitness for Detention Officers	22 hours
(D)	Investigative Process	8 hours		UNIT TOTAL	79 hours
(E)	Transportation of Inmates	7 hours	(5)	REVIEW AND TESTING	7 hours
(F)	Prison Rape Elimination Act	2 hours	(6)	STATE EXAM	3 hours
	UNIT TOTAL	30 Hours		TOTAL HOURS	182 HOURS
(3)	PRACTICAL APPLICATION UNIT		(c)	No Detention Officer Certification Course shall be offered by any agency or institution without first complying with the requirements set forth in Rules .0704 and .0802 of this Subchapter. Any agency or institution desiring to offer the Detention Officer Certification Course shall file a Pre-Delivery Report, Form F-7A, with the Division.	
(A)	Processing Inmates	8 hours		<i>Authority G.S. 17E-4(a).</i>	
(B)	Supervision and Management of Inmates	5 hours			
(C)	Suicides and Crisis Management	5 hours			
(D)	Aspects of Mental Illness	6 hours			
(E)	Fire Emergencies	4 hours			
(F)	Notetaking and Report Writing	6 hours			

12 NCAC 10B .0603 EVALUATION FOR TRAINING WAIVER

- (a) Applicants for detention officer certification with prior detention or correctional officer experience who have been employed and certified as a detention or correctional officer may seek a training waiver evaluation pursuant to this Section.
- (b) The Division shall use the following to evaluate a detention officer's training and experience to grant a training waiver:
- (1) Persons who separated from a detention officer position during the probationary period after completion of a commission-certified Detention Officer Certification Course and who have been separated from a detention officer position for more than one year shall complete a subsequent commission-certified Detention Officer Certification Course in its entirety and pass the State Comprehensive Examination within the 12 month probationary period as set forth in Rule .0602(a) of this Section.
 - (2) Persons who separated from a detention officer position during their probationary period after completion of a commission-certified Detention Officer Certification Course and who have been separated from a detention officer position for one year or less shall serve the remainder of the initial probationary period in accordance with G.S. 17E-7(b), but need not complete an additional training program.
 - (3) Persons who separated from a detention officer position during the probationary period without completion of a commission-certified Detention Officer Certification Course, or whose certification was suspended pursuant to Rule .0204(b)(1) of this Subchapter and who have remained separated or suspended for over one year shall complete a commission-certified Detention Officer Certification Course in its entirety and pass the State Comprehensive Examination, and shall be allowed a 12 month probationary period as prescribed in Rule .0602(a) of this Section.
 - (4) Persons holding General Justice Officer Certification as a detention officer pursuant to Rule .0404 of this Subchapter who completed a commission-certified Detention Officer Certification Course and who separated from a detention officer position for more than one year shall complete a subsequent commission-certified Detention Officer Certification Course in its entirety and pass the State Comprehensive Examination within the 12 month probationary period as prescribed in Rule .0602(a) of this Section.
 - (5) Persons holding Grandfather Detention Officer Certification pursuant to G.S. 17E-7(a), who separate from a detention officer position and remain separated from a detention officer position for more than one year shall complete a commission-certified Detention Officer Certification Course in its entirety and pass the State Comprehensive Examination within the 12 month probationary period as prescribed in Rule .0602(a) of this Section.
 - (6) Persons transferring to a sheriff's office from another law enforcement agency who hold a detention officer certification issued by the North Carolina Criminal Justice Education and Training Standards Commission are subject to evaluation of their prior training and experience on an individual basis. The Division shall review the training received against the training required by Rule .0601 of this Section and determine whether that training is comparable to the requirements set out in Rule .0601 based upon topics covered and determine what additional training, if any, is required under Rule .0601.

PROPOSED RULES

(c) The Division shall grant a training waiver to individuals that:

- (1) hold general certification as a correctional officer from the North Carolina Criminal Justice Education and Training Standards Commission under 12 NCAC 09G .0304;
- (2) completed training as a correctional officer between January 1, 1981 and August 1, 2002;
- (3) are an applicant for justice officer certification as a detention officer through a sheriff's office or a district confinement facility; and
- (4) do not have a break in service exceeding one year from the time of last employment as a correctional officer to the time of being appointed as a detention officer.

Applicants that are granted a training waiver under this section shall serve a 12-month probationary period as set forth in Rule .0602(a) of this Section. During this probationary period, they must take and successfully complete the State Comprehensive Examination in its entirety as set forth in Rule .0606 of this Section after completing the following topic areas in a commission-certified Detention Officer Certification Course:

Orientation	3 hours
Legal Aspects of Management & Supervision	14 hours
Medical Care in the Jail	6 hours
Investigative Process in the Jail	8 hours
Criminal Justice System	2 hours
Introduction to Rules and Regulations Governing Jails	2 hours
Subject Control Techniques <u>Compliance and Control Tactics</u>	32 <u>40</u> hours
TOTAL HOURS	67 <u>75</u> hours

(d) The Division shall grant a training waiver to individuals that:

- (1) hold general certification as a correctional officer issued by the North Carolina Criminal Justice Education and Training Standards Commission under 12 NCAC 09G .0304;
- (2) have completed training as a correctional officer after August 1, 2002;
- (3) are applicants for detention officer certification through a sheriff's office or a district confinement facility; and
- (4) do not have a break in service exceeding one year from the time of last employment as a correctional officer to the time of being appointed as a detention officer.

Detention officers that are granted a training waiver under this section shall serve a 12-month probationary period as set forth in Rule .0602(a) of this Section and provide the record of completion of the Basic Correctional Officer Training Course as defined in 12 NCAC 09G .0411. The Division shall review the course curriculum of the correctional officer training received against the training required by Rule .0601 of this Section and determine whether that training is comparable to the requirements set out in Rule .0601 of this Section. Based upon topics covered in the basic correctional officer training course, and the Division shall determine if additional training is required to ensure the applicant has received training comparable to that specified in Rule .0601 of this Section. The Division shall notify the employing agency of the resulting training requirements, if any, and the officer shall take and successfully complete the State Comprehensive Examination as set forth in Rule .0606 of this Section in its entirety during the probationary period after completing any training as determined to be necessary by the training evaluation referenced in this section, in a commission-certified Detention Officer Certification Course.

(e) Applicants for detention officer certification who hold probationary justice officer certification as a deputy pursuant to Rule .0402 of this Subchapter or general justice officer certification as a deputy pursuant to Rule .0404 of this Subchapter, with the North Carolina Sheriffs' Education and Training Standards Commission, or a law enforcement officer that has probationary law enforcement officer certification, pursuant to 12 NCAC 09C .0303 or general law enforcement officer certification, pursuant to 12 NCAC 09C .0304, issued by the Criminal Justice Education and Training Standards Commission, shall be granted a training waiver pursuant to this Section provided the individual:

- (1) has successfully completed the NC Basic Law Enforcement Training Course as outlined in 12 NCAC 09B .0205;
- (2) has had no break in service as a deputy sheriff or law enforcement officer exceeding one year;
- (3) serves a 12-month probationary period as a detention officer, as set forth in Rule .0602(a) of this Section; and
- (4) takes and successfully completes the State Comprehensive Examination for the Detention Officer Certification Course in its entirety as set forth in Rule .0606 of this Section during that probationary period after:

(A) completing the following topic areas in a full delivery of a commission-certified Detention Officer Certification Course:

Course Orientation	3 hours
Ethics	3 hours
Fire Emergencies	4 hours
Aspects of Mental Illness	6 hours
Review and Testing	7 hours
Legal Aspects of Management and Supervision	14 hours
Contraband/Searches	6 hours
Medical Care in the Jail	6 hours
Patrol and Security Function of the Jail	5 hours

PROPOSED RULES

Key and Tool Control	2 hours
Supervision and Management of Inmates	5 hours
Suicides and Crisis Management	5 hours
Introduction to Rules and Regulations	2 hours
Stress	3 hours
Prison Rape Elimination Act	2 hours
TOTAL HOURS	73 hours

or

(B) completing a commission certified truncated delivery of the Detention Officer Certification Course that covers the following topic areas:

Course Orientation	3 hours
Ethics	3 hours
Fire Emergencies	4 hours
Aspects of Mental Illness	6 hours
Review and Testing	7 hours
Legal Aspects of Management and Supervision	14 hours
Contraband/Searches	6 hours
Medical Care in the Jail	6 hours
Patrol and Security Function of the Jail	5 hours
Key and Tool Control	2 hours
Supervision and Management of Inmates	5 hours
Suicides and Crisis Management	5 hours
Introduction to Rules and Regulations	2 hours
Stress	3 hours
Prison Rape Elimination Act	2 hours
TOTAL HOURS	73 hours

(f) A truncated delivery of the Detention Officer Certification Course that only teaches blocks as specified in Paragraph (e) of this Rule is hereby authorized and shall comply with the following requirements:

- (1) Each applicant shall complete form F-1, Medical History Statement, and pass the medical exam as required by Rule .0304 of this Subchapter.
- (2) Each executive officer or officers of the institution or agency sponsoring a truncated Detention Officer Certification Course shall comply with the provisions of Rule .0703 of this Subchapter except for Part .0703(c)(3)(D).
- (3) Each school director shall submit to the Commission a Pre-Delivery Report of Training Course Presentation (Form F-7A) in compliance with Rule .0704(6) of this Subchapter.
- (4) Each school director shall not more than 10 days after receiving from the Commission's representative the Report of Examination Scores, submit to the Commission a Post-Delivery Report of Training Course Presentation (Form 7-B) in compliance with Rule .0704(13) of this Subchapter.
- (5) The delivering institution or agency must be certified to deliver the Detention Officer Certification Course under Rule .0802 of this Subchapter.
- (6) Each presentation of the truncated Detention Officer Certification Course shall be reported to the Commission in compliance with Rule .0803 of this Subchapter.
- (7) All instructors, school directors, executive officers, or lecturers involved in teaching and administering a truncated Detention Officer Certification Course shall hold the same certifications and qualifications required of instructors, school directors, executive officers, or lecturers in the full Detention Officer Certification Course.

Authority G.S. 17E-4; 17E-7.

SECTION .0700 - MINIMUM STANDARDS FOR JUSTICE OFFICER SCHOOLS AND TRAINING PROGRAMS OR COURSES OF INSTRUCTION

12 NCAC 10B .0703 ADMINISTRATION OF DETENTION OFFICER CERTIFICATION COURSE

- (a) The executive officer or officers of the institution or agency sponsoring a Detention Officer Certification Course shall have primary responsibility for implementation of the rules in this Section and for administration of the school.
- (b) The executive officers shall designate a compensated staff member who may apply to the Commission to be the school

director. No more than two school directors shall be designated at each certified institution/agency to deliver a Detention Officer Certification Course. The school director shall have administrative responsibility for planning scheduling, presenting, coordinating, reporting, and generally managing each sponsored detention officer certification course and shall be readily available at all times during course delivery as specified in 12 NCAC 10B .0704(b). The School Director may designate a Qualified Assistant to assist in the administration of the Detention Officer Certification Course, where the School Director has provided justification for the need including overlapping or simultaneous Commission-mandated courses, satellite delivery locations, or

responsibility for multiple courses. This person must be selected by the School Director, who will forward identifying and contact information to the Division. Division staff will conduct a course orientation with the designated person. In order to retain the designation as a qualified assistant, the person must attend the Annual School Directors' Conference.

(c) The executive officers of the institution or agency sponsoring the Detention Officer Certification Course shall:

- (1) acquire and allocate sufficient financial resources to provide commission-certified instructors and to meet other necessary program expenses;
- (2) provide adequate secretarial, clerical, and other supportive staff assistance as required by the school director;
- (3) provide or make available suitable facilities, equipment, materials, and supplies for comprehensive and qualitative course delivery, as required in the "Detention Officer Certification Course Management Guide" and specifically including the following:
 - (A) a comfortable, well-lighted and ventilated classroom with a seating capacity sufficient to accommodate all attending trainees;
 - (B) audio-visual equipment and other instructional devices and aids necessary and beneficial to the delivery of effective training;
 - (C) a library for trainees' use covering the subject matter areas relevant to the training course, maintained in current status and having sufficient copies for convenient trainee access; and
 - (D) an area designated for instruction of subject control techniques which enables the safe execution of the basic detention officer ~~subject-control techniques~~ compliance and control tactics topic area, with the following specifications:
 - (i) 30 square feet of floor space per student during the practical exercise portion of this topic area and while testing trainees' proficiency in performing the required maneuvers;
 - (ii) one instructor for every 10 students during the practical exercise portion of this topic area and while testing trainees' proficiency in performing the required maneuvers;
 - (iii) restrooms and drinking water within 100 yards of the training site; and

- (iv) telephone or radio communication immediately available on site.
- (E) an area designated for use as a jail cell for performing the practical exercises in the topic area entitled "Contraband Searches". If a county jail cell is unavailable, a simulated jail cell is acceptable provided it is built to the same specifications required by the Department of Human Resources with regards to size;
- (F) an area designated for fire emergencies instruction which enables the safe execution of the lesson plan as follows:
 - (i) a well-ventilated, open area which allows for the setting and putting out of a fire;
 - (ii) restrooms and drinking water within 100 yards of the training site; and
 - (iii) telephone or radio communication immediately available on site.
- (G) an area designated for physical fitness for detention officer trainees to include:
 - (i) an area for running, weight lifting and other exercises performed during the physical fitness topic area which provides a minimum of 20 square feet per trainee during the performance of the exercises required in the physical fitness topic area;
 - (ii) restrooms and drinking water within 100 yards of the training site;
 - (iii) telephone or radio communication immediately available on site;
 - (iv) shower facilities, if physical fitness is performed prior to classroom training;
 - (v) one instructor for every 10 students during the physical assessment portion of this block of instruction; and
 - (vi) sufficient instructors as needed to maintain visual contact with students while performing any physical exercise.
- (H) an area designated for instruction in first aid and CPR techniques which provides a minimum of 20 square feet per trainee during the practical

exercise portion and testing for proficiency in administering CPR. There must also be one instructor for every 10 students during the practical exercise portion and proficiency testing in administering CPR.

(d) If an institution or agency does not own a facility as required in this Section, written agreements with other entities must be made to assure use of and timely access to the facilities. A copy of the agreement must accompany the originating institution or agency "Pre-Delivery Report" (Form F7-A) when submitted to the Division.

Authority G.S. 17E-4.

SECTION .0900 - MINIMUM STANDARDS FOR JUSTICE OFFICER INSTRUCTORS

12 NCAC 10B .0908 LIMITED LECTURER CERTIFICATION

(a) The Commission shall issue a Limited Lecturer Certification to an applicant who has developed specific or special skills by virtue of specific or special training. Limited Lecturer Certification shall be issued in the following topical areas:

- (1) First Aid and CPR;
- (2) ~~Subject Control Techniques~~ Compliance and Control Tactics;
- (3) Fire Emergencies in the Jail;
- (4) Medical Care in the Jail; and
- (5) Physical Fitness for Detention Officers.

(b) To be eligible for a Limited Lecturer Certificate for topic areas set forth in Paragraph (a) of this Rule, the applicant must meet the qualifications as follows:

- (1) First Aid and CPR: first aid and CPR instructor with the American Red Cross, American Heart Association (AHA), American Safety and Health Institute (ASHI), or National Safety Council (NSC); or a licensed physician, Nurse Practitioner, Licensed Practical Nurse (LPN), Registered Nurse (RN), Physician's Assistant, or Emergency Medical Technician (EMT);
- (2) ~~Subject Control Techniques~~ Compliance and Control Tactics: certified by N.C. Criminal Justice Education and Training Standards Commission as ~~Defensive Tactics~~ Compliance and Control Tactics Instructor and compliance with Rule .0903(c) of this Section;
- (3) Fire Emergencies in the Jail: Certified Fire Instructor (Level II or higher) through the North Carolina Department of Insurance Office of State Fire Marshall, or a Specialized Instructor in the Explosive and Hazardous Material Emergencies topical area through the NC Criminal Justice Commission;
- (4) Medical Care in a Jail: A Licensed Physician, Nurse Practitioner, LPN, RN, or EMT, or Physician's Assistant; and
- (5) Physical Fitness for Detention Officer: certified as a Physical Fitness Instructor by the North

Carolina Criminal Justice Education and Training Standards Commission.

(c) In addition to the requirements set out in Paragraph (b) of this Rule, applicants for Limited Lecturer Certification must possess current certification to perform CPR which was obtained through the applicant having shown proficiency both cognitively and through skills testing.

Authority G.S. 17E-4.

SECTION .2000 - IN-SERVICE TRAINING FOR JUSTICE OFFICERS

12 NCAC 10B .2004 INSTRUCTORS

The following requirements and responsibilities are hereby established for instructors who conduct a Commission-mandated In-Service Training Program:

- (1) The instructors shall:
 - (a) hold General Instructor Certification as issued by the North Carolina Criminal Justice Education and Training Standards Commission as set out in 12 NCAC 09B .0302, .0304, and .0306;
 - (b) hold Professional Lecturer Instructor certification issued by either the Commission as set out in either 12 NCAC 10B .0906 or .0916, or the Criminal Justice Education and Training Standards Commission as set out in 12 NCAC 09B .0306, or General Instructor Certification as issued by the North Carolina Criminal Justice Education and Training Standards Commission as set out in 12 NCAC 09B .0302, .0304, and .0306, when teaching a legal block of instruction;
 - (c) hold Professional Lecturer Instructor certification issued by the Criminal Justice Education and Training Standards Commission as set out in 12 NCAC 09B .0306, when teaching a medical or psychological block of instruction; or
 - (d) hold Specific Instructor Certification issued by the Criminal Justice Education and training Standards Commission when teaching the lesson plans published by the NC Justice Academy as follows:
 - (i) Firearms range qualification must be taught by a Firearms Instructor certified in accordance with 12 NCAC 09B .0304(f). The instructor who teaches the classroom instruction regarding use of force may either hold

- Professional Lecturer Certification as set out in 12 NCAC 09B .0306(a)(1); 12 NCAC 10B .0906, or .0916 or hold a Specific Certification-Firearms issued by the North Carolina Criminal Justice Education and Training Standards Commission;
- (ii) Weapons Retention and Disarming Techniques must be taught by ~~Subject Control Arrest Techniques~~ Compliance and Control Tactics Instructor certified in accordance with 12 NCAC 09B .0304(d);
- (iii) Spontaneous Attack Defense and Subject Control/Arrest Techniques must be taught by a ~~Subject Control Arrest Techniques~~ Compliance and Control Tactics Instructor certified in accordance with 12 NCAC 09B .0304(d);
- (iv) Handcuffing and Impact Weapons Refresher and ~~Subject Control Arrest Techniques~~ Compliance and Control Tactics: Equipment Retention must be taught by a ~~Subject Control Arrest Techniques~~ Compliance and Control Tactics Instructor certified in accordance with 12 NCAC 09B .0304(d);
- (v) Wellness and Stress Awareness and Health and Fitness for Detention Officers must be taught by a Physical Fitness Instructor certified in accordance with 12 NCAC 09B .0304(h);
- (vi) Law Enforcement Driver Training (classroom and practical) must be taught by a Specialized Law Enforcement Driver Training Instructor certified in accordance with 12 NCAC 09B .0304(g); and
- (vii) Active Shooter: Practical Refresher must be taught by a General Instructor as set out in Sub-item (1)(a) of this Rule, who has also completed the North Carolina Justice Academy's "Rapid Deployment Instructor Training Course."
- In addition, each instructor certified by the Criminal Justice Education and Training Standards Commission to teach in a Commission-certified course shall remain competent in his or her specific or specialty areas. Competent includes remaining current in the instructor's area of expertise, which may be demonstrated by attending and successfully completing all instructor updates issued by the Commission.
- (2) Instructors who teach a required in-service training course must achieve a passing grade on a course-specific test developed by the North Carolina Justice Academy or by the agency delivering the training. Instructors who teach a required in-service training course online, in addition to meeting the above testing requirement, must also complete the in-service training for the course he or she will be teaching. Instructors who teach an in-service training course in a traditional classroom format will receive credit toward their own in-service training requirements, provided that they pass all required tests and have their instruction documented once completed.
- (3) The use of guest participants is permitted provided they are subject to the direct on-site supervision of a commission-certified instructor.
- (4) The instructor shall deliver the training consistent with the specifications as established in the rules in this Section.
- (5) The instructor shall document the successful or unsuccessful completion of training for each person attending a training program and forward a record of their completion to each person's Sheriff or Department Head.

Authority G.S. 17E-4; 17E-7.

TITLE 13 – DEPARTMENT OF LABOR

Notice is hereby given in accordance with G.S. 150B-21.2 that the Department of Labor intends to amend the rule cited as 13 NCAC 01D .0101.

Link to agency website pursuant to G.S. 150B-19.1(c): <https://www.labor.nc.gov/rules-and-regulations>

Proposed Effective Date: June 1, 2026

Instructions on How to Demand a Public Hearing: *(must be requested in writing within 15 days of notice): Email Ashley Snyder (ashley.snyder@labor.nc.gov) to demand a public hearing.*

Reason for Proposed Action: *This rule is proposed for amendment to add additional training options.*

Comments may be submitted to: Ashley Snyder, 1101 Mail Service Center, Raleigh, NC 27699; email dol.rules@labor.nc.gov

Comment period ends: April 17, 2026

Procedure for Subjecting a Proposed Rule to Legislative Review: If an objection is not resolved prior to the adoption of the rule, a person may also submit a written objection to the Rules Review Commission. If the Rules Review Commission receives written and signed objections after the adoption of the Rule in accordance with G.S. 150B-21.3(b2) from 10 or more persons clearly requesting review by the legislature and the Rules Review Commission approves the rule, the rule will become effective as provided in G.S. 150B-21.3(b1). The Commission will receive written objections until 5:00 p.m. on the day following the day the Commission approves the rule. The Commission will receive letters via U.S. Mail, private courier service, or hand delivery to 1711 New Hope Church Road, Raleigh, North Carolina, or via email to oah.rules@oah.nc.gov. If you have any further questions concerning the submission of objections to the Commission, please review 26 NCAC 05 .0110 or call a Commission staff attorney at 984-236-1850.

Fiscal impact. Does any rule or combination of rules in this notice create an economic impact? Check all that apply.

- State funds affected
Local funds affected
Substantial economic impact (>= \$1,000,000)
Approved by OSBM
No fiscal note required

CHAPTER 01 - DEPARTMENTAL RULES

SUBCHAPTER 01D - HUMAN TRAFFICKING AWARENESS

SECTION .0100 - HUMAN TRAFFICKING AWARENESS

13 NCAC 01D .0101 TRAINING ON HUMAN TRAFFICKING

(a) Any individual required to complete the training required by G.S. 130A-511(b) shall complete one of the following existing training courses identified by the Department:

- (1) Businesses Ending Slavery and Trafficking ("BEST"): "Inhospitable to Human Trafficking;"
(2) Protect All Children from Trafficking ("PACT"): "Your Role in Preventing Human Trafficking: Recognize the Signs;"
(3) PACT for Employees: "Recognize and Respond: Addressing Human Trafficking in the Hospitality Industry for Associates;"
(4) PACT for Managers: "Recognize and Respond: Addressing Human Trafficking in the Hospitality Industry for Managers;"
(5) Unbound Now: "Identifying and Responding to Human Trafficking: Commercial Lodging and Hospitality Industry;"
(6) Marriott International Human Trafficking Prevention Training;
(7) Hilton, Hyatt, and IHG: "Preventing Human Trafficking;"
(8) Linville Resorts: "Human Trafficking Awareness Training;" or
(9) NC Stop Human Trafficking: "Human Trafficking Training for the Hospitality Industry."

(b) The Department shall provide links to register for each training course on its website at www.labor.nc.gov.

Authority G.S. 130A-511.

RULES REVIEW COMMISSION

This Section contains information for the meeting of the Rules Review Commission on February 26, 2025 at 1711 New Hope Church Road, RRC Commission Room, Raleigh, NC. Anyone wishing to submit written comments on any proposed permanent rule before the Commission should submit those comments pursuant to 26 NCAC 05 .0103. Anyone wishing to submit written comments on any proposed permanent rule before the Commission should submit those comments pursuant to 26 NCAC 05 .0104. Anyone wishing to address the Commission should comply with 26 NCAC 05 .0105 and .0106.

RULES REVIEW COMMISSION MEMBERS

Appointed by Senate

Bill Nelson (2nd Vice-Chair)
Jeanette Doran
John Hahn
Jeff Hyde
Wyatt Dixon, III

Appointed by House

Jake Parker (Chair)
Paul Powell (1st Vice-Chair)
Wayne R. Boyles, III
Christopher Loutit
Randy Overton

COMMISSION COUNSEL

Seth M. Ascher 984-236-1934
Travis Wiggs 984-236-1929
Christopher S. Miller 984-236-1935

RULES REVIEW COMMISSION MEETING DATES

February 26, 2026 April 28, 2026
March 26, 2026 May 28, 2026

AGENDA

RULES REVIEW COMMISSION

***Thursday, February 26, 2026, 10:00 A.M.
1711 New Hope Church Rd., Raleigh, NC 27609***

- I. Ethics reminder by the chair as set out in G.S. 138A-15(e)
- II. Approval of the minutes from the last meeting
- III. Follow-up matters
 1. Commission for Public Health -10A NCAC 43D .0205, .0304 (Ascher)
 2. State Board of Education - 16 NCAC 06H .0102 (Ascher)
- IV. Review of Log of Filings (Permanent Rules) for rules filed December 21, 2025 through January 20, 2026
 1. Sheriffs' Education and Training Standards Commission (Miller)
 2. Board of Pharmacy (Ascher)
 3. State Human Resources Commission (Wiggs)
- V. Log of Filings (Temporary Rules) for any rule filed within 15 business days before the RRC Meeting
- VI. Existing Rules Review
 - Review of Reports
 1. 10A NCAC 10, 70A, 70B, 70C, 70E, 70F, 70G, 70H, 70J, 70L - Social Services Commission (Ascher)
 2. 10A NCAC 89 - HHS - Division of Employment and Independence for People with Disabilities (Ascher)
 3. 13 NCAC 07, 12 – Department of Labor (Wiggs)
 4. 21 NCAC 32 – Medical Board (Wiggs)
 5. 21 NCAC 45 - Board of Examiners of Fee-Based Practicing Pastoral Counselors (Ascher)
 - Readoptions
 1. 07 NCAC 05 - North Carolina Battleship Commission (Ascher)
 2. 15A NCAC 18C – Commission for Public Health (Wiggs)
 3. 21 NCAC 22 - Hearing Aid Dealers and Fitters Board (Ascher)
 4. 21 NCAC 63 - Social Work Certification and Licensure Board (Ascher)
- VII. Commission Business
 - Closed session, to consult with attorneys regarding CRC v. RRC and CJETS v. RRC

- Next meeting: Thursday, March 26, 2026

Commission Review
Log of Permanent Rule Filings
December 21, 2025 through January 20, 2026

* Approval Recommended, ** Objection Recommended, *** Other

SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION

The rules in Subchapter 10B govern the commission organization and procedure (.0100); enforcement rules (.0200); minimum standards for employment as a justice officer (deputy or jailer) (.0300); certification of justice officers (.0400); standards and accreditation for justice officers schools, training programs, and the instructors (.0500-.0900); certificate and awards programs for sheriffs, deputies, justice officers, jailers, reserve officers, and telecommunicators (.1000-.1700); in-service training (.2000); firearms in-service training and re-qualification (.2100); and forms (.2200).

<u>Basic Law Enforcement Training Course for Deputies</u> Amend*	12	NCAC 10B .0502
<u>Minimum Training Requirements</u> Amend*	12	NCAC 10B .2103
<u>In-Service Firearms Requalification Specifications</u> Amend*	12	NCAC 10B .2104
<u>Failure to Qualify</u> Amend*	12	NCAC 10B .2105

PHARMACY, BOARD OF

The rules in Chapter 46 cover organization of the board (.1200); general definitions (.1300); hospitals and other health facilities (.1400); admission requirements and examinations (.1500); licenses and permits (.1600); drugs dispensed by nurse and physician assistants (.1700); prescriptions (.1800); forms (.1900); administrative provisions (.2000); elections (.2100); continuing education (.2200); prescription information and records (.2300); dispensing in health departments (.2400); miscellaneous provisions (.2500); devices (.2600); nuclear pharmacy (.2700); compounding (.2800); product selection (.2900); disposal of unwanted drugs (.3000); clinical pharmacist practitioner (.3100); impaired pharmacist peer review program (.3200); and registry of pharmacist technicians (.3300).

<u>Health Care Facility Pharmacy Technicians</u> Amend*	21	NCAC 46 .1418
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STATE HUMAN RESOURCES COMMISSION

The rules in Subchapter 1I concern service to local government including local government employment policies (.1700); general provisions (.1800); recruitment and selection (.1900); appointment and separation (.2000); compensation (.2100); hours of work and overtime compensation (.2200); disciplinary action, suspension, dismissal and appeals (.2300); and basic requirements for a substantially equivalent personnel system (.2400).

<u>Salary Rates</u> Amend*	25	NCAC 01I .2103
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